

KEARNY BOARD OF EDUCATION
100 DAVIS AVENUE
KEARNY, NEW JERSEY 07032

February 20, 2007

John Paff
2106 S. Cypress Bend Dr.
Apt. 102
Pompano Beach, Florida 33069

Dear Mr. Paff:

Enclosed please find your requested OPRA copies.

Very Truly Yours,

A handwritten signature in cursive script, appearing to read "Karen A. Yeaman".

Karen A. Yeaman

The Regular Meeting of the Kearny Board of Education was held in the Board Room, 100 Davis Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Observer and the Jersey Journal. Notice of the meeting was posted on the bulletin board in the lobby of the Board Office and filed with the Acting Town Clerk by letter dated December 14, 2006.

ROLL CALL

On roll call, the following members were present: Mr. Campbell, Mr. Castelli, Mr. Doffont, Mrs. Marks, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, Mrs. Mc Keown, President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, Mrs. Karen A. Yeamans, Business Administrator/Board Secretary, and Kenneth J. Lindenfesler, Esq., Board Attorney were also present.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and seconded by Mr. Sgalia that the minutes of the following meetings be hereby approved:

Regular Meeting, November 20, 2006 at 7:06 P.M.

AMENDED MOTION RE: APPROVAL OF MINUTES - CORRECTION

It was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried that the minutes of the Regular Meeting of November 20, 2006 be approved, with the following correction noted:

The roll call vote regarding approval of the Morris Computer Systems proposal should be amended to: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "not voting", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and seconded by Mr. Sgalia that the minutes of the following meeting be hereby approved:

Closed Session, November 20, 2006 at 6:06 P.M.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "not voting", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

Closed Session, November 20, 2006 at 8:59 P.M.

PRESENTATIONS – STUDENT ATHLETIC RECOGNITION

The following student athletes were honored for their achievements during the 2006/2007 Fall Sports Season:

GIRLS VOLLEYBALL

Jessica Alarcon, Jenna Mc Nally, Angela Pinheiro

GIRLS TENNIS

Jane Ronan, Lauren Ronan, Grace Poss, Kate Sudol

CROSS COUNTRY

BOYS – *Jim Corbett, Mike Ekladious, Albert Mendes, Brian Mendez, Emilio Montroig*

GIRLS – *Denise Araugo, Jennifer Arocha, Dariza Betances, Stephanie Terrero*

GIRLS SOCCER

Dana Cotsopoulos, Alison Doffont, Allyson Dyl, Rosemary Garganta, Stephanie Miller, Samantha Pace, Stefanee Pace (All-American), Jen Pettigrew, Ariana Ruela

BOYS SOCCER

Levecy De Oliviera, Jay Fartura, Danny Fiallos, Franco Ganero, Christian Nogueira, Michael Rudden, Ryan Tarabocchia

REPORT OF THE SUPERINTENDENT - Mr. Mooney

PART I – PERSONNEL ISSUES

The following resolutions, inclusive of Items "B" and "C", were moved by Mrs. Mc Keown and seconded by Mr. Sgalia:

A. RETIREMENT

Mary M. Vieth, elementary teacher at Franklin School, will retire effective July 1, 2007 after forty years of service to the Kearny Public Schools.

On roll call, the following vote was recorded: Mr. Campbell, "absent during roll call", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "absent during roll call", the motion was carried:

B. FAMILY LEAVE OF ABSENCE

Alison Ricca, elementary teacher at Schuyler School, has been granted a Family Leave of Absence from April 16 to June 30, 2007.

C. TRANSFER

Donna Dyl, Head Nurse, will be transferred from Lincoln School to Roosevelt School, effective January 2, 2007; there is no change to salary.

On roll call, the following vote was recorded: Mr. Campbell, "absent during roll call", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "absent during roll call", the motion was carried:

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

D. APPOINTMENTS

1. Teachers

The following appointments have been approved, effective January 2, 2007:

<u>Name</u>	<u>Certification</u>	<u>Step/Salary</u>	<u>Replace/New</u>
Bernardino, Susana	Elementary	STEP 1, B.A., \$37,776 (prorated)	Stanish
Cabrera, Joan A.	School Nurse*	STEP 4, B.A., \$41,253 (prorated)	Einsiedler

** Pending certification*

The following resolution was moved by Mrs. Mc Keown and seconded by Mr. Campbell:

1. Teacher

The following appointment has been approved, effective January 2, 2007:

<u>Name</u>	<u>Certification</u>	<u>Step/Salary</u>	<u>Replace/New</u>
Corbett, Elizabeth	Elementary	STEP 1, B.A., \$37,776 (prorated)	Siewewright

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "no", Mr. Doffont, "aye", Mrs. Marks, "no", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two votes in the negative, the motion was carried.

The following resolutions, inclusive of Items D-2, 3, 4, 5, 6, and 7, were moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

2. After-Hours Core Curriculum Standards Instructors in Elementary and Junior Schools

The following has been appointed as Core Curriculum Standards Instructor for after-school instruction. The number of hours is determined by the number of applicants, not to exceed forty (40); remuneration is \$32.00 per hour:

O'Neill, Joseph

3. Aides

The following Aide appointments have been approved:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>	<u>EFFECTIVE</u>	<u>REPLACE/NEW</u>
Contreras, Gisella.....	KHS.....	\$10.00/hour.....	*	Dolan
Ferrao, Maria	Substitute.....		*	
Gallegos, Patricia.....	Substitute.....		*	
Glorreaga, Gloria	Schuyler-Kindergarten.....	\$10.00/hour.....	*	?
Mahan, Shannon.....	Substitute.....		*	
Quintero, Grecia	Substitute.....		*	

* Pending Criminal History Check

4. Project Phoenix After-School Program

The following has been approved to prepare/deliver after-hours Core Curriculum Standards-related instruction; remuneration is \$32.00 per hour for one to two days per week for thirty-six (36) weeks:

Way, Steven

5. Home Instructor

The following has been appointed as a Home Instructor for the 2006/2007 school year at the remuneration of \$32.00 per hour:

Squitieri, Maria L.

6. Coach

The following appointment has been approved:

WINTER

Athletic Trainer Georgetti, Nicholas \$ 4,389

7. Volunteers

The following volunteers have been approved:

Distano, Anthony Wrestling
Melendez, Ivelisse..... Girls Basketball

The following resolution was moved by Mr. Castelli, seconded by Mrs. Santos and unanimously carried:

E. DOUBLE SICK DAYS

The Board has approved the doubling of 114 sick days for Kevin Flowers, teacher of the handicapped.

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

F. SUBSTITUTES

1. State Substitute Certificate

Approval has been granted to obtain State Substitute Certification for the following in All Grades/All Subjects:

Griffin, Kate
Granito, Jr., Edward
Hempel, James C.
Martinez, Trinity

Monaghan, Jillian C.
Silpoch, Michael
Sylvester, Curtis J.

2. Additions to the Annual List of Substitutes

The following have been added to the listing of teachers eligible to work for and be charged to the Title I Program:

Edwards, Nicholas J.
Mastellone, Lauren R.
Solano, Antoinette

3. Long-Term Substitutes

The following have been approved as long-term substitutes for teachers on leave. They will receive substitute compensation until the starting date stated:

<u>Name</u>	<u>Replacing</u>	<u>Daily Rate</u>	<u>Rate per Starting Day</u>
Kearns, Suzanne C.	Oliveira, Sandra	\$80 first 21 days, then \$37,776 (prorated, per diem) Effective 2/21/07	
Mach, David R.	De Pasquale, Lawrence	\$75 first 22 days, then \$100 per diem	

PART II – NON-PERSONNEL ISSUES

The following resolutions, inclusive of Items "A", "B", "C" and "D", were moved by Mrs. Mc Keown, seconded by Mrs. Santos and unanimously carried:

A. OUTSIDE PLACEMENTS

The following outside placements have been approved:

Student No. 10-06-51 to be placed at the High Point School, Lodi at the annual (prorated) tuition of \$35,432, effective November 27, 2006;

Student Nos. 10-05-56, 10-05-57, and 10-05-58 to be placed at the Tot Spot, Kearny, effective November 27, 2006 at the tuition cost of \$175 per student, per week;

Student No. 2-98-91 to be placed at the St. Joseph School for the Blind, effective December 11, 2006 at the annual (prorated) tuition of \$72,660.

B. EARLY CHILDHOOD PROGRAM AID OPERATIONAL PLAN

The Board has approved the 2007/2008 Early Childhood Program Aid Operational Plan.

C. PROFESSIONAL DAYS

The listing of Professional Days has been approved and is hereby made an integral part of the minutes.

D. EXTENSION OF THREE-YEAR TECHNOLOGY PLAN

The Board has approved an extension of the current "Three-Year Technology Plan" to include 2007/2008 in order to comply with new E-Rate applications.

RESULTS OF DECEMBER 12, 2006 BOND REFERENDUM

The "unofficial" results of the December 12th Bond Referendum are as follows:

<u>WARD/DISTRICT</u>	<u>YES</u>	<u>NO</u>	<u>ABSENTEE</u>	
			<u>Y</u>	<u>N</u>
1 1 & 2	17	23		
3 & 4	19	17	1	
5	7	17	1	
6	12	5		
7 & 8, 2-4	11	35		1
2 1, 2 & 3	28	18	1	
5 & 6	4	14	3	1
3 1, 2 & 3	94	54		1
4 & 9	51	42		
5	25	22		
6	15	10		
7 & 8	34	24		1
4 1, 3 & 4	55	45	1	1
2	13	12		
5 & 7	16	22		
6	5	18		
TOTALS	<u>406</u>	<u>378</u>	<u>7</u>	<u>5</u>

PART A

The following resolutions, inclusive of Items #1 through #9, were moved by Mr. Castelli, seconded by Mr. Campbell and unanimously carried:

1. **Cash Receipts - November, 2006**

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of November, 2006:

BANK OF AMERICA

Nov	1	State of NJ-School Lunch-September-Federal	\$	45,105.79
	1	State of NJ-School Breakfast-September-Federal		2,197.98
	1	State of NJ-School Lunch-September-State		2,197.90
	1	State of NJ-School Breakfast-September-State		180.30
	3	Chapter 192/193		34,553.00
	7	Interest-Checking Account		8,727.93
	7	State of NJ-State Aid		1,132,764.00
	14	NJCMF Return		1,500,000.00
	21	2006/2007 Budget		3,182,072.00
	22	State of NJ-State Aid		1,132,764.00
	29	NJCMF Return		1,200,000.00
	30	Miscellaneous Receipts		<u>151,725.14</u>
				8,392,288.04

NEW JERSEY CASH MANAGEMENT

30	Interest-NJCM #50555	3,010.03
30	Interest-NJCM #10561	41,246.03
30	Interest-NJCM #128651	12,000.52
30	Interest-NJCM #130001	<u>15,524.94</u>
		<u>\$8,464,069.56</u>

2. Approval of Budget Transfers

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2006/2007 school budget.

3. Report of the Secretary (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending November 30, 2006, based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2006/2007 School Year.

4. Report of the Treasurer of School Funds (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending November 30, 2006.

5. Request for Taxes

The Kearny Board of Education, having determined the amount of district taxes needed to meet the obligations of the Board for the next eight weeks to be \$4,242,763.00, hereby requests the Town Council to place in the hands of the Treasurer of School Funds that amount within the next thirty days in accordance with the statutes relating thereto.

Requisition Schedule

Amount of District Tax Voted		\$ 42,427,638.00
Amount Billed to Date	\$21,213,819.00	
Amount of this Request	<u>4,242,763.00</u>	<u>25,456,582.00</u>
Balance to the Credit of Kearny Board of Education		<u>\$ 16,971,056.00</u>

6. Investments - November, 2006 (New Jersey Cash Management Fund)

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through the New Jersey Cash Management Fund during the month of November, 2006. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$68,771.49, bringing the year-to-date interest to \$229,656.05.

7. Payment of Bills

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that she has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$8,545,207.69, covering the period of 11/16/06 to 12/14/06, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

8. Athletic Bills

The Kearny Board of Education hereby authorizes the release of warrants in payment of the following bills:

<u>VENDOR</u>	<u>P.O.#</u>	<u>AMOUNT</u>
Football America	A270030	\$ 617.65
Medco Supply Company	A270075	561.88
Medco Sports Medicine	A270106	1,117.33
Radio Shack Corporation	A270112	319.94
Volleyhut.com	A270119	1,812.15
Gill Athletics	A270122	200.43
Provost Square Association	A270136	6,325.00
Circyle System Group	A270138	3,073.45
R&R Trophy & Sporting Goods	A270145	1,811.77
Radio Shack Corporation	A270148	235.55
Stan's Sport Center, Inc.	A270165	2,124.00

9. Athletic Warrants

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having issued warrants drawn on the Athletic Account, as per the attached listing which is to be made an integral part of the minutes.

The following resolution was moved by Mr. Castelli, seconded by Mr. Campbell and unanimously carried:

10. Approval of Change Order - RE: "KEARNY HIGH SCHOOL STADIUM WALL REPAIRS - SIDEWALKS & CURBS"

The Kearny Board of Education, based upon the recommendation of Fallon+Pacheco Architects, hereby approves the following CHANGE ORDER in the total (reduced) amount of \$11,564.00 for Cifelli & Son General Construction, Inc., for the project entitled "KEARNY HIGH SCHOOL STADIUM WALL REPAIRS - SIDEWALKS & CURBS":

<u>Description of Change Order</u>	<u>Amount</u>
1. Concrete Sidewalk - Davis Avenue	\$ (4,405.50)
2. Concrete Sidewalk - Garfield Avenue.....	(4,207.50)
3. Concrete Curb - Garfield Avenue.....	(3,451.00)
4. Detectable Warning Surface	500.00
TOTAL	<u>\$ (11,564.00)</u>

The following resolution was moved by Mr. Campbell, seconded by Mr. Castelli and unanimously carried:

11. Approval of Tuition Contract – RE: Homeless Student

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby grants approval to provide tuition payments to the Belleville Board of Education for a student presently housed in the Clara Maass Shelter, effective November 27, 2006 through June 30, 2007 (129 school days at the rate of \$46.47 per day - \$5,994.63).

The following resolution, inclusive of Items #12, #13, and #14, were moved by Mr. Campbell, seconded by Mrs. Mc Keown and unanimously carried:

12. Approval of Price List - Re: A LA CARTE ITEMS

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Mr. Mark Vidovich, President, Pomptonian Food Service, hereby approves the following price changes to breakfast a la carte items sold at Kearny High School for compliance with federal reimbursement regulations:

STUDENT PRICE LIST

	<u>From</u>	<u>To</u>
Bagel w/butter	\$ 1.00	\$ 1.15
Bagel w/cream cheese	1.00	1.15
Muffin	.95	1.15

13. Team Transportation – Winter, 2006/2007

The Kearny Board of Education hereby approves the action of the Business Administrator/Board Secretary in having issued a purchase order to Cross Country, Inc., SOLE BIDDER, in the combined amount of \$48,215 (Motorcoach . . . \$21,935 . . . 54-Passenger School Bus . . . \$20,160 . . . Jitney . . . \$6,120) for the transportation of interscholastic participants to scheduled events, commencing December 4, 2006 and continuing through February 25, 2007. And be it further

Resolved: That the bid was received and opened in the Business Office on December 14, 2006 at 10:00 A.M. in response to the advertisement for bids which appeared in the December 1, 2006 edition of the Jersey Journal.

14. Permission to Dispose Equipment

The Kearny Board of Education, based upon the request of Russell Bird and Louis Pandolfi, Kearny High School Media Center, hereby approves the disposal of equipment which is obsolete, too expensive or un-repairable, as per the attached listing.

Note: None of the aforementioned equipment carries a Board of Education-issued tag number.

PART B

The following resolutions, inclusive of Items #1 through #5, were moved by Mrs. Mc Keown, seconded by Mrs. Marks and unanimously carried:

1. Appointment of Secretary to the Vice Principal – Athletics and School Activities

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary, Superintendent of Schools, and Kearny High School Principal and Vice Principal, hereby approves the appointment of Barbara Brooks to the position of Secretary to the Vice Principal – Athletics and School Activities, STEP 2 of the K.E.O.P. 2006/2007 Salary Guide, which is an annual salary of \$35,626, plus \$850 education credit stipend for a total (prorated) 2006/2007 annual salary of \$36,476; effective date to be determined.

2. Appointment of Part-Time Secretary (assigned to the Guidance Office)

The Kearny Board of Education, based upon the joint recommendation of the Superintendent of Schools, High School Principal and Director of Guidance, hereby approves the appointment of Sandra Sanchez to the position of Part-Time Secretary assigned to the Guidance Office. She will be placed on STEP 1 of the 2006/2007 K.E.O.P. Salary Guide, which is an annual salary of \$17,442 (prorated), not more than 19-1/2 hours per week, effective January 2, 2007.

3. Appointment of Custodian

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary, Director of Plant Operations, and Superintendent of Schools, hereby approves the appointment of Ryan Cicchino to the position of Custodian assigned to the (6 PM to 2 AM) Night Shift, STEP 1 of the 2006/2007 K.S.E.A. Salary Guide, which is a base salary of \$37,541, plus \$500 Night Differential, for a total (prorated) annual salary of \$38,041, effective December 21, 2006.

4. Approval of Temporary Custodial Reclassification

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the temporary reclassification of Dennis Downey, Assistant Head Custodian assigned to Washington School, to Acting Head Custodian while he performs those duties during the absence of Joseph Elsmore, retroactive to September 21, 2006. His 2006/2007 gross salary of \$47,079 will be increased to \$51,564 (prorated) - (Base \$49,714, \$500 Head Custodian stipend, \$250 CDL License, \$300 Fireman's License, \$800 longevity).

5. Approval/Acknowledgement of 90-Day Probationary Period

The Kearny Board of Education hereby acknowledges for the record the successful completion of the 90-day probationary period for the following:

- Aiello, Patrick Custodian
- Foley, LauraPart-Time Secretary (assigned to Schuyler School)
- Sessa, AlfonseAssistant Head Custodian (assigned to Franklin School)
- Walsh, Joan.....Secretary (assigned to Schuyler School)
- White, Glenn.....Head Custodian (assigned to Schuyler School)

6. For Informational Purposes

During the negotiations process, the Kearny School Employees Association agreed under the provisions of their Memo of Agreement to a six-month try-out period for an 11 PM to 7 AM shift and a 6 PM to 2 AM shift.

Mr. Bruscano and Union representatives have agreed that the 6 PM to 2 AM shift will be retained and the 11 PM to 7 AM shift will be eliminated.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolution was moved by Mr. Doffont, seconded by Mr. Sgalia and unanimously carried:

1. School Uniform Shirt Bid Results

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Superintendent of Schools, hereby approves awarding a contract to MJG PROMOTIONS, Fairfield, NJ, lowest responsible bidder, to provide long-sleeved school uniform shirts for students in Grades Kindergarten through 8 at the bid price of \$8.35 per shirt. And be it further

Resolved: That said bid was received and opened in the Business Office on December 18, 2006 at 10:00 A.M. in response to the advertisement for bids which appeared in the December 8, 2006 edition of the Jersey Journal.

For Informational Purposes

The following vendors responded to the advertisement for bids as specified below:

Worldwide Gear, Belleville, NJ \$ 9.25 ea
O'Dowd Advertising 9.00 ea

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

In response to inquiries from the Board, Mr. Lindenfelser reported on the particulars involved should the Board decide to require drug screening of potential employees.

REPORT OF THE DIRECTOR OF PLANT OPERATIONS - Mr. Brusino

Mr. Brusino's report included the following update of District projects:

The new gymnasium floor installation at Schuyler School is scheduled to begin the week of January 8.

Ten (10) new univents are being installed by in-house staff at Washington School.

Renovations to the Group Assembly at Franklin School will begin sometime during Christmas week to include the creation of three new classrooms and office space.

COMMITTEE REPORTS

ATHLETICS - Mr. Doffont

Mr. Doffont reported that students have shown interest in a boys junior varsity volleyball program and hopes that funding can be provided. There is also a need for new crew shells and an Athletic Trainer.

Referring to a reply letter received from Watchung Conference officials, Mr. Doffont reported that the request from the school district to remove the football program from the Conference has again been denied. Board member Paul Castelli stated he will send a response to the Watchung Conference regarding their decision.

A resolution thanking Eagle Scout candidate Max Mueller for his work at the Crew House was read and approved as follows:

The following resolution was moved by Mrs. Mc Keown, seconded by Mrs. Marks and unanimously carried:

APPROVAL OF COMMENDATION RESOLUTION

The Kearny Board of Education hereby approves the Resolution commending Max Mueller for his assistance at the Kearny Crew House.

BUILDINGS & GROUNDS - Mrs. Santos

Mrs. Santos stated that everything was covered during the regular meeting.

COMMUNITY/STUDENT LIAISON - Mrs. Schalago/Mrs. Mc Keown

Mrs. Schalago reported on the Community Liaison meeting held in November which primarily addressed the upcoming Bond Referendum.

Mrs. Mc Keown reported that Mr. Mooney and Mr. Bruscano will attend the next meeting of the Student Liaison Committee in January.

EDUCATION – Mrs. Mc Keown

Mrs. Mc Keown addressed several topics, including the continuation of the District's professional development partnership with Montclair State University, and an extension of the "Project L.E.A.P." program to institute night school classes for senior students commencing in January.

A request for funds to allow culinary arts students to attend the 60th Annual FCCLA competition as part of a required component of the Perkins Grant Program was discussed.

The following resolution was moved by Mr. Campbell, seconded by Mrs. Santos and unanimously carried:

APPROVAL OF REQUEST FOR FUNDS

The Kearny Board of Education hereby approves an allocation in the amount of \$887.40 to permit culinary arts students to attend the 60th Annual New Jersey Family, Career, and Community Leaders of America (FCCLA) competition on March 22 and 23, 2007.

FINANCE – Mr. Campbell / Mr. Castelli

Mr. Campbell reported on the success of the December 12th bond referendum election.

FOUNDATION FUNDING – Mr. Sgalia

Mr. Sgalia reported his Committee will be meeting after the New Year.

LABOR RELATIONS – Mrs. Mc Donald

Mrs. Mc Donald plans to set a date for the Committee to meet.

LEGISLATION/URBAN BOARDS - Mrs. Marks

Mrs. Marks stated she had nothing to report at this time.

NON-TEACHING PERSONNEL – Mr. Doffont

Mr. Doffont stated that everything was covered during the regular meeting.

PERMITS & BOARD POLICY – Mrs. Marks

The following resolution was moved by Mr. Doffont, seconded by Mrs. Santos and unanimously carried:

APPROVAL OF PERMITS

The permits outlined in the Report of the Director of Plant Operations, issued between meetings, are hereby approved.

PROJECT GRADUATION – Mr. Sgalia

Mr. Sgalia reported the next Committee meeting will be held on January 11th.

PUBLIC RELATIONS – Mrs. Mc Keown

Mrs. Mc Keown reported that the Committee did what they could with the local newspapers to inform residents of the bond referendum election.

STUDENT RESIDENCY / DISCIPLINE – Mr. Campbell

Mr. Campbell commended Donna Wagner for her work in the Registration Office.

SPECIAL SERVICES – Mr. Doffont

Mr. Doffont expressed high hopes for the new school bus in January.

SUBSTANCE ABUSE / URBAN BOARDS – Mr. Sgalia

Mr. Sgalia stated he had nothing to report at this time.

TECHNOLOGY LIAISON – Mr. Castelli

Mr. Castelli stated he had nothing to report at this time.

NEW BUSINESS

Mr. Mooney suggested the Board come to consensus regarding a uniform program at the High School.

President Mc Donald suggested the practice of two photo sessions for eighth grade students be streamlined.

OBSERVERS

Judith Walls, Kearny, requested Board permission to have students participate in the Women's Auxiliary of the American Legion's program entitled "Buddy System" to provide items of need to soldiers in Iraq.

Donna Dyl, Kearny, read a statement concerning her belief that students' privacy and First Amendment rights were violated when their classroom instruction was recorded by another student and made available to other forms of media (internet, television, etc.).

BOARD MEMBER SPEAKS

Mrs. Marks, Chairperson of the Policy Committee, read a draft policy concerning a student's right to privacy.

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried:

APPROVAL OF FIRST READING – RIGHTS OF PRIVACY FOR STUDENTS

The Kearny Board of Education hereby approves the first reading of a proposed policy concerning a student's right to privacy.

MOTION RE: CLOSED SESSION

The following resolution was offered by Mrs. Mc Keown, who moved its adoption:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters and the annual evaluation of the Superintendent of Schools.

When the matters under consideration and discussion have been completed, any action will be disclosed to the public.

Seconded by Mrs. Marks.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 8:39 P.M.

BOARD MEMBER DEPARTS MEETING

Mr. Campbell departed the meeting at 9:14 P.M.

SUPERINTENDENT, ASSISTANT SUPERINTENDENT, BUSINESS ADMINISTRATOR DEPART MEETING

Mr. Mooney, Dr. Kiss, and Mrs. Yeamans departed the meeting at 9:26 P.M.

BOARD MEMBER DEPARTS MEETING

Mr. Castelli departed the meeting at 9:30 P.M.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 9:45 P.M.

ROLL CALL

On roll call, the following members were present: Mr. Doffont, Mrs. Marks, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, Mrs. Mc Keown, President Mc Donald.

MEETING ADJOURNED

By acclamation of the President, the meeting was adjourned at 9:46 P.M.

Respectfully submitted,



**Business Administrator/
Board Secretary**

Closed Session
December 18, 2006
6:03 P.M.

A Closed Session of the Kearny Board of Education was held in the Board Room, 100 Davis Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Observer and the Jersey Journal. Notice of the meeting was posted on the bulletin board in the lobby of the Board Office and filed with the Acting Town Clerk by letter dated December 14, 2006.

Resolution was unanimously carried at the Regular Meeting held immediately prior to this Closed Session as follows:

RESOLVED: by the Board of Education of the Town of Kearny, in the County of Hudson that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations and/or ongoing/pending litigation.

ROLL CALL

On roll call, the following members were present: Mr. Castelli, Mrs. Marks, Mrs. Mc Keown, Mrs. Santos, Mrs. Schalago President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, Mrs. Karen A. Yeamans, Business Administrator/Board Secretary, and Mr. Kenneth J. Lindenfesler, Esq., Board Attorney, were also present.

BOARD MEMBERS ARRIVE

Mr. Sgalia arrived at 6:20 P.M.; Mr. Campbell arrived at 6:22 P.M.; Mr. Doffont arrived at 6:40 P.M.

DISCUSSION

The following topics were discussed by those in attendance:

Plans to add a daily, after-school expansion of the Project Phoenix program; a teacher's request to double accumulated sick days; the hire of a new school nurse; two recent elementary retirements; particulars of a (construction) change order presented for approval; clerical scheduling to cover the Business Office and the Vice Principal of Athletics' office.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 6:58 P.M.

Respectfully submitted,



*Business Administrator/
Board Secretary*

Closed Session
December 18, 2006
8:39 P.M.

A Closed Session of the Kearny Board of Education was held in the Board Room, 100 Davis Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Observer and the Jersey Journal. Notice of the meeting was posted on the bulletin board in the lobby of the Board Office and filed with the Acting Town Clerk by letter dated December 14, 2006.

Resolution was unanimously carried at the Regular Meeting held immediately prior to this Closed Session as follows:

RESOLVED: *by the Board of Education of the Town of Kearny, in the County of Hudson that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations ongoing/pending litigation, and the annual evaluation of the Superintendent.*

ROLL CALL

On roll call, the following members were present: Mr. Campbell, Mr. Castelli, Mr. Doffont, Mrs. Marks, Mrs. Mc Keown, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, Mrs. Karen A. Yeamans, Business Administrator/Board Secretary, and Mr. Kenneth J. Lindenfesler, Esq., Board Attorney, were also present.

DISCUSSION

President Mc Donald discussed with the Board a request to provide funds to Stefanee Pace to an awards presentation upon her induction as an All-American Girls Soccer athlete. An allocation of \$600.00 will be provided through the athletic budget's "Awards" line item.

Mr. Lindenfesler read the official letter from the Board of Education to teaching staff member "D.P." and the Board discussed the most recent developments concerning the matter.

BOARD MEMBER DEPARTS

Mr. Campbell departed the meeting at 9:14 P.M.

SUPERINTENDENT, ASSISTANT SUPERINTENDENT, BUSINESS ADMINISTRATOR DEPART

At the request of the Board, Mr. Mooney, Dr. Kiss, and Mrs. Yeamans departed the meeting at 9:26 P.M.

BOARD MEMBER DEPARTS

Mr. Castelli departed the meeting at 9:30 P.M.

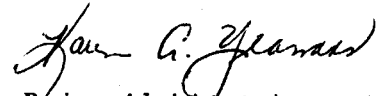
DISCUSSION

Those in attendance discussed the annual evaluation of the Superintendent of Schools.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 9:45 P.M.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Karen A. Zemanek".

**Business Administrator/
Board Secretary**

Regular Meeting
November 20, 2006
7:06 P.M.

The Regular Meeting of the Kearny Board of Education was held at Roosevelt School, 733 Kearny Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Observer and the Jersey Journal. Notice of the meeting was posted on the bulletin board in the lobby of the Board Office and filed with the Acting Town Clerk by letter dated November 17, 2006.

ROLL CALL

On roll call, the following members were present: Mr. Campbell, Mr. Castelli, Mr. Doffont, Mrs. Marks, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, Mrs. Mc Keown, President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, Mr. Charles A. Grau, Interim Business Administrator/Board Secretary, and Kenneth J. Lindenfesler, Esq., Board Attorney were also present.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and, seconded by Mr. Doffont that the minutes of the following meeting be hereby approved:

Regular Meeting, October 16, 2006 at 7:10 P.M.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "not voting", Mr. Sgalia, "not voting", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and, seconded by Mr. Doffont that the minutes of the following meeting be hereby approved:

Closed Session, October 16, 2006 at 6:05 P.M.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "not voting", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and, seconded by Mr. Doffont that the minutes of the following meeting be hereby approved:

Closed Session, October 16, 2006 at 7:10 P.M.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "not voting", Mrs. Schalago, "not voting", Mr. Sgalia, "not voting", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being six votes in the affirmative and three members "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Keown and, seconded by Mr. Doffont that the minutes of the following meetings be hereby approved:

Special Meeting, October 23, 2006 at 6:00 P.M.

Closed Session, October 23, 2006 at 6:04 P.M.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "not voting", Mr. Doffont, "not voting", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

PRESENTATION - FY '06 ANNUAL AUDIT

Mr. Grau introduced Joseph Kelly from the auditing firm of LERCH, VINCI & HIGGINS, to present the Board of Education with the results of the FY '06 annual audit. Mr. Kelly noted that under the provisions of S-1701, school districts cannot maintain a surplus greater than 2% of their budget plus the addition of any Extraordinary Aid granted during the school year. Accordingly, the Kearny School District will return approximately \$2,500,000 to the taxpayers of Kearny as tax relief.

BOARD ATTORNEY SPEAKS

Mr. Lindenfesler read a prepared statement prior to taking comments from observers regarding a recent classroom incident at the High School, informing the assembly that due to the potential of litigation and for reasons of privacy, neither the Superintendent, Board Attorney, nor Board members would be commenting publicly on the matter.

OBSERVERS

Joseph Petito, Verona, regarding Kearny's request to be released from the Watchung Conference for football;

The following observers addressed the Board regarding the Paszkiewicz/Le Clair matter:

Allyson Dyl, Paul Laclair, Matthew Laclair, Debra Laclair, Camila Ferreira

REPORT OF THE SUPERINTENDENT - Mr. Mooney

PART I - PERSONNEL ISSUES

The following resolutions, inclusive of Items "A" and "B-1, 2, 3, 4, 5, 6, 7, and 8" were moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried:

Twenty (20) class hours and ten (10) preparation hours

Gateway to Great Lessons – provide level of confidence using the tablet
Eight (8) class hours and four (4) preparation hours

Connell, Melody New Teaching Tools – acquaint teachers with new technologies

Thirty (30) hours

8. Aides

The following Aides have been appointed for the amount stated, not to exceed 19-1/2 hours per week:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>	<u>EFFECTIVE</u>	<u>REPLACE/NEW</u>
Barrera, Jennifer.....	Substitute.....	\$10.00/hour.....	*	.....
Da Silva, Jolanta.....	Kearny High School.....	\$10.00/hour.....	*	.....Zarillo
Guajardo, Germania.....	Schuyler w/student.....	\$10.00/hour.....	*	.....NEW
Entwistle, Joan.....	Schuyler w/student.....	\$10.00/hour.....	*	..... Cervino
Gillen, Barbara.....	Schuyler w/student.....	\$10.00/hour.....	*	.....NEW
Klimek, Patricia.....	Schuyler w/student.....	\$10.00/hour.....	*	.....NEW
Michael, Neveen.....	Kearny High School.....	\$10.00/hour.....	11/14/06.....	.....Elmorsey
Rivadeneira, Monica.....	Garfield w/student.....	\$10.00/hour.....	*	..... Young
Roth, Ann.....	Garfield w/student.....	\$10.00/hour.....	*	.....NEW
Vieceli, Dawn.....	Substitute.....	\$10.00/hour.....	*	.....

* Pending criminal history check

The following resolution was moved by Mr. Castelli and seconded by Mrs. Marks:

9. Senior Computer Technician

Adam Elmquist has been appointed as Senior Computer Technician, STEP 1 of the K.S.E.A. 2006/2007 Salary Guide, which is an annual salary of \$37,541, plus \$1,500 (use of vehicle) stipend, for a total prorated salary of \$39,041, effective November 21, 2006.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "not voting", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

The following resolutions, inclusive of Items "C", "D", "E-1, 2, 3, 4, and "F", were moved by Mrs. Mc Keown, seconded by Mrs. Santos and unanimously carried:

C. COUNSELING INTERNSHIP

The following has been approved as a counseling intern from the Montclair State University M.A. Counseling Program:

Kass, Miryam L.

D. BUS DRIVER - ADDITIONAL HOURS

The Board has approved additional hours for the following:

Sellari, Anthony - Bus Driver - Two (2) additional hours per week - Transportation of students in the Sawtelle Learning Center and the Gifted & Talented Program.

E. SUBSTITUTES

1. State Certificates

Permission has been granted to obtain State Substitute Certification for the following in All Grades/All Subjects:

Castro, Carmen	Ram, Keeran N.
Godevas, Giannoula	Ramirez, Marilyn
Gregory, Noel	Reitemeyer, Katherine
Haggarty, Elisa M.	Romero, Maribel
Khan, Amina	Teixeira, Rosa
Mack, Jayme L.	

2. Additions to the Annual List of Substitutes

The following have been added to the annual listing of teachers eligible to work for and be charged to the Title I Program:

Elmorsy, Nsreen	Portela, Sophia
Lopez, Jennifer	Perez, Mike

3. Renewal of Substitute Certificate

Permission has been granted to renewal Substitute Certification for the following:

Cooke, Monica C.	Le Van, Rosemary
Digesere, Jaclyn	Sleece, Heather E.
Kruk, Elizabeth A.	Wagner, Jennifer

4. Long-Term Substitutes

The following long-term substitute appointments have been approved as follows:

<u>Name</u>	<u>Replacing</u>	<u>Daily Rate</u>	<u>Rate per Starting Day</u>
Barandela, Omar	Marakian, Rosanna Schuyler-Bil/ESL	\$80 first 21 days, then \$37,776 (prorated, per diem) Effective 10/18/06	
Hoeller, Lauren	Bellenger, Denise Washington-Pre-K	\$80 first 21 days, then \$37,776 (prorated, per diem) Effective 10/30/06	
Le Blanc, Kim A.	Kaufman, Daniel KHS-Math	\$75 first 22 days, then \$100 per diem Effective 10/16/06	
Siegle, Karen	Renna, Marianne Garfield-Grade 4	\$80 first 21 days, then \$37,776 (prorated, per diem) Effective 12/13/06	

F. EQUIVALENCY

The following equivalencies have been approved, effective September 1, 2006:

Borkowski, Jan	B.A.+32	\$1,909
Drefko, John	M.A.+32	2,392
Gryckiewicz, Lynn	B.A.+32	3,351
Kubowicz, John	M.A.	3,847
Marinero, Colleen	M.A.+32	6,058
O'Neill, Kathleen	M.A.+32	6,897
Perez, Albert	M.A.+32	6,060
Renna, Marianne	M.A.	1,931
Tallarida, Nicole	M.A.	5,223
Zollo, Nancy	B.A.+32	1,909

PART II – NON-PERSONNEL ISSUES

The following resolutions, inclusive of Items "A" and "B", were moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried:

A. OUTSIDE PLACEMENTS

The Board has approved the following outside placements:

Student No. 12-96-43 to be placed at the Deron II School, Montclair, at the annual (prorated) tuition of \$38,158.20, effective October 12, 2006;

Student No. 6-05-169 to be placed at the Mount Carmel Guild Academy, West Orange, at the annual (prorated) tuition of \$44,188, effective November 13, 2006;

Student No. 1-01-90 to be placed at The Phoenix Center School, Nutley, at the annual (prorated) tuition of \$44,168.40, effective November 13, 2006.

B. APPLIED BEHAVIORAL ANALYSIS TRAINING

The Board has approved ten (10) hours per week of Applied Behavioral Analysis Training for Student No. 6-05-170 in order to meet the requirements of the student's IEP. The program is not to exceed six (6) months and will be re-evaluated after three (3) months. Progressive Steps, LLC will provide the service at a rate of \$702.00 per week.

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried:

C. 21ST CENTURY LEARNING CENTER "TICKET TO SUCCESS" AFTER-SCHOOL PROGRAM

The Board has accepted funding in the amount of \$516,097 for the 21st Century Learning Center "Ticket to Success" After-School Program.

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

D. MARCHING UNIT TRIP

The Board has approved the Kearny High School Marching Unit trip to Virginia and Washington, D.C., May 25 – 28, 2007 contingent upon all Board policies being met; there will be no cost to the Board.

E. RELEASE FROM WATCHUNG CONFERENCE

Based upon the recommendation of the Athletic Committee of the Kearny Board of Education, the Superintendent of Schools, and the Kearny High School Principal and Vice Principal of Athletics/Student Activities, Kearny High School hereby requests permanent release from the Watchung Conference in Football for safety reasons.

The following resolutions, inclusive of Items "F", "G", and "H", were moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried:

F. PROFESSIONAL DAYS

The listing of Professional Days has been approved and is hereby made an integral part of the minutes.

G. GEOPHYSICAL SYSTEMS (CURRICULUM UPDATE)

The Board has adopted a curriculum change in Geophysical Systems and has updated the curriculum to include the use of the microwave.

H. GUIDANCE/COUNSELING PROGRAM REVISIONS

The Board has adopted revisions to the Guidance/Counseling Program.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY - Mr. Grau

PART A

The following resolutions, inclusive of Items #1 through #11, were moved by Mr. Castelli, seconded by Mr. Sgalia and unanimously carried:

1. Cash Receipts - October, 2006

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of October, 2006:

BANK OF AMERICA

Oct	4	State of NJ-Chapter 192/193	\$	30,725.00
	6	Interest (Checking Account)		8,679.92
	10	State of NJ-State Aid		1,132,764.00
	12	NJCM Return		1,300,000.00
	16	State of NJ-School-Based Youth Services Program		66,708.00
	18	2006/2007 Budget		3,182,072.00
	20	State of NJ-BPU-Franklin Solar Project		1,225,600.00
	20	State of NJ-BPU-Washington Solar Project		547,740.60
	23	State of NJ-State Aid		1,132,764.00
	27	NJCM Return		700,000.00
	30	Coca-Cola Bottling Group		669.00
	31	Miscellaneous Receipts		<u>76,363.36</u>
				9,404,085.88

NEW JERSEY CASH MANAGEMENT

	31	Interest-NJCM #50555		3,006.70
	31	Interest-NJCM #10561		41,822.35
	31	Interest-NJCM #128651		6,461.05
	31	Interest-NJCM #130001		<u>15,576.82</u>
				<u>\$ 9,470,952.80</u>

2. Approval of Budget Transfers

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2006/2007 school budget.

3. Report of the Secretary (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending October 31, 2006, based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2006/2007 School Year.

4. Report of the Treasurer of School Funds (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending October 31, 2006.

5. Request for Taxes

The Kearny Board of Education, having determined the amount of district taxes needed to meet the obligations of the Board for the next eight weeks to be \$3,182,072.00, hereby requests the Town Council to place in the hands of the Treasurer of School Funds that amount within the next thirty days in accordance with the statutes relating thereto.

Requisition Schedule

Amount of District Tax Voted		\$ 42,427,638.00
Amount Billed to Date	\$18,031,747.00	
Amount of this Request	<u>3,182,072.00</u>	<u>21,213,819.00</u>
Balance to the Credit of Kearny Board of Education		<u>\$ 21,213,819.00</u>

6. Investments - October, 2006 (New Jersey Cash Management Fund)

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through the New Jersey Cash Management Fund during the month of October, 2006. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$63,860.22, bringing the year-to-date interest to \$160,884.56.

7. Payment of Bills

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$9,919,092.67, covering the period of 10/13/06 to 11/16/06, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

8. Athletic Bills

The Kearny Board of Education hereby authorizes the release of warrants in payment of the following bills:

<u>VENDOR</u>	<u>P.O.#</u>	<u>AMOUNT</u>
Radio Shack Corporation	A270027	589.94
Varsity Spirit Fashions & Danzteam	A270087	378.25
Music Modes, Inc.	A270092	2,049.00
The Lifeguard Store, Inc.	A270096	1,732.00
The Lifeguard Store, Inc.	A270097	72.00
Stan's Sport Center, Inc.	A270111	742.00
R&R Trophy & Sporting Goods	A270116	60.93

9. Athletic Warrants

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having issued warrants drawn on the Athletic Account, as per the attached listing which is to be made an integral part of the minutes.

10. Approval to Enter into Joint Transportation Agreement

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary and Director of Special Services, hereby approves entering into a Joint Transportation Agreement with the Harrison Board of Education during the 2006/2007 school year for the following transport service:

- a. Transportation of Student No. 6-05-169 to the Mount Carmel Guild Academy, West Orange

11. Request to Increase Transportation Route

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves a request from Frederick P. Romano, Cross Country, Inc., for an increase of \$120.00 per day for Transportation Route #1, commencing November 1, 2006.

The following resolution was moved by Mr. Castelli, seconded by Mrs. Marks and unanimously carried:

12. REPORT OF FY '06 ANNUAL SCHOOL AUDIT

The Kearny Board of Education, based upon the presentation of the FY '06 Annual School Audit made by Mr. Joseph Kelly (LERCH VINCI & HIGGINS) during the Open Session of the November 20, 2006 Board of Education meeting, hereby notes for the record that the following audit recommendations have been read and discussed. And be it further

Resolved: That the following Corrective Action Plan be hereby approved and made an integral part of the minutes.

CORRECTIVE ACTION PLAN

<u>NAME OF SCHOOL</u>	<u>KEARNY BOARD OF EDUCATION</u>	<u>COUNTY</u>	<u>HUDSON</u>	
<u>TYPE OF AUDIT</u>	<u>2005-2006 ANNUAL SCHOOL AUDIT</u>			
<u>DATE OF BOARD MEETING</u>	<u>NOVEMBER 20, 2006</u>			
<u>CONTACT PERSON</u>	<u>CHARLES A. GRAU</u>	<u>TELEPHONE :</u>	<u>(201) 955-5004</u>	
<u>RECOMMENDATION NUMBER</u>	<u>CORRECTIVE ACTION APPROVED BY THE BOARD</u>	<u>METHOD OF IMPLEMENTATION</u>	<u>PERSON RESPONSIBLE FOR IMPLEMENTATION</u>	<u>COMPLETION DATE OF IMPLEMENTATION</u>
I. <u>ADMINISTRATIVE PRACTICES AND PROCEDURES</u>				
	The District continue efforts to recover the over-payment made to the State Unemployment Insurance Fund	Business Administrator to continue to follow-up re: SUI overpayment	Business Administrator/ Board Secretary	November 30, 2006
	Project Budgets (revenues and appropriations) be maintained for school improvement projects funded by the Capital Projects Fund	Business Administrator to set up separate activity accounts for project budgets	Business Administrator/ Board Secretary	November 30, 2006
	All payments of debt service, regardless of funding source, be appropriated by a formal budget action of the Board of Trustees	Business Administrator to report to the Board at a Public Meeting for public action	Business Administrator/ Board Secretary	November 30, 2006
II. <u>FINANCIAL PLANNING, ACCOUNTING AND REPORTING</u>				
	That emergency contracts exceeding the bid threshold be awarded in conformity with requirements of the Local Public Contracts Law and the New Jersey Administrative Code	Business Administrator to place item on the agenda for approval	Business Administrator/ Board Secretary	November 30, 2006
III. <u>SCHOOL PURCHASING PROGRAM</u>				
.....NO RECOMMENDATIONS.....				
IV. <u>SCHOOL FOOD SERVICES</u>				
.....NO RECOMMENDATIONS.....				

V. STUDENT BODY ACTIVITIES/ATHLETICS

Pre-numbered receipt forms are consistently used to document cash receipts/deposits	Business Administrator to notify all Principals & Directors to use pre-numbered forms	All Principals/Directors	November 30, 2006
Stale-dated checks are periodically reviewed and removed from bank reconciliations	Business Administrator to notify all Principals & Directors to cancel all outstanding checks if more than 12-months old	All Principals/Directors	November 30, 2006
Supporting documentation is provided for all student activity and athletic account expenditures	Business Administrator to notify all Principals & Vice Principal to submit a report to the Business Office when money is collected	All Principals/Vice Principal	November 30, 2006
Bank reconciliations, pre-numbered receipt forms and a cash receipt ledger are maintained for the Roosevelt School account and provided for audit	Roosevelt School to be in-serviced regarding proper use of pre-numbered forms and cash receipt ledger	Roosevelt School Principal	November 30, 2006

VI. APPLICATION FOR STATE SCHOOL AID

.....NO RECOMMENDATIONS.....

VII. PUPIL TRANSPORTATION

.....NO RECOMMENDATIONS.....

VIII. FACILITIES AND CAPITAL ASSETS

.....NO RECOMMENDATIONS.....

IX. MISCELLANEOUS

.....NO RECOMMENDATIONS.....

The following resolution was moved by Mr. Sgalia, seconded by Mrs. Mc Keown and unanimously carried:

13. Adoption of "CODE OF ETHICS"

The Kearny Board of Education hereby adopts the "Code of Ethics" as established by the New Jersey School Boards Association.

PART B

The following resolutions, inclusive of #1 through #4, were moved by Mr. Doffont, seconded by Mrs. Mc Keown and unanimously carried:

1. Appointment of Clerk-Typist - Guidance Office

The Kearny Board of Education, based upon the joint recommendation of the High School Principal and Director of Guidance, hereby approves the appointment of Linda Landi to the position of Clerk Typist - Guidance Office, STEP 5 of the 2006/2007 K.E.O.P. Salary Guide, which is an annual salary of \$36,776 (prorated), effective December 4, 2006.

2. Request to Double Accumulated Sick Days

The Kearny Board of Education, based upon the request from Philip Renshaw, Head Custodian (Lincoln School), hereby approves doubling 137-1/2 accumulated sick days, retroactive to the first day of his current illness (May 30, 2006), in accordance with the Kearny School Employees Professionals Association Agreement (Article XI, Section 3(a)).

3. Request to Double Accumulated Sick Days

The Kearny Board of Education, based upon the request from Patricia Collins, Secretary assigned to the Office of the Vice Principal - Discipline & Attendance, hereby approves doubling thirty-three (33) accumulated sick days, beginning November 22, 2006, in accordance with the Kearny Educational Office Professionals Association Agreement (Article XI, Section 3(a)).

4. Appointment of Part-Time Driver/Mail Carrier

The Kearny Board of Education, based upon the joint recommendation of the Superintendent of Schools and Interim Business Administrator/Board Secretary, hereby approves the appointment of Jean Young as Part-Time Driver/Mail Carrier, effective November 13, 2006. Mrs. Young will work five (5) days per week, 9:00 A.M. to 12:00 N, at the hourly rate of \$12.00.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolutions, inclusive of Items #1 through #4, were moved by Mr. Sgalia, seconded by Mr. Doffont and unanimously carried:

1. Appointment of HVAC/Boiler Fireman

The Kearny Board of Education, based upon the joint recommendation of the Interim Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Royd Garcia to the position of HVAC/Boiler Fireman at Kearny High School. He will be placed on STEP 3 of the 2006/2007 K.S.E.A. Salary Guide, which is an annual salary of \$49,379, plus \$300 for his Fireman's License and \$1,500 stipend (for personal vehicle use), for a total (prorated) salary of \$51,179, effective November 27, 2006.

2. Appointment of Custodian assigned to Franklin School (Night Shift)

The Kearny Board of Education, based upon the joint recommendation of the Interim Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Lloyd Murdoch to the position of Custodian (assigned to Franklin School) - Night Shift. He will be placed on STEP 1 of the 2006/2007 K.S.E.A. Salary Guide, which is an annual salary of \$37,541, plus \$300 for his Fireman's License, \$400 Night Differential, for a total (prorated) salary of \$38,241, effective November 27, 2006.

3. Appointment of Custodian assigned to Kearny High School (Night Shift)

The Kearny Board of Education, based upon the joint recommendation of the Interim Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Joseph Phillips to the position of Custodian (assigned to Kearny High School) - Late Night Shift. He will be placed on STEP 1 of the 2006/2007 K.S.E.A. Salary Guide, which is an annual salary of \$37,541, plus \$500 Night Differential, for a total (prorated) salary of \$37,941, effective November 27, 2006.

4. Appointment of Custodian

The Kearny Board of Education, based upon the joint recommendation of the Interim Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Toby Targett to the position of Custodian. He will be placed on STEP 1 of the K.S.E.A. Salary Guide, which is an annual salary of \$37,541, plus \$300 for his Fireman's License, for a total (prorated) salary of \$37,841, effective November 27, 2006.

The following resolution was moved by Mr. Sgalia and seconded by Mrs. Mc Keown:

5. Appointment of Supervisor of Plant Operations

The Kearny Board of Education, based upon the recommendation of the Superintendent of Schools, hereby approves the appointment of Douglas Ferguson to the position of Supervisor of Plant Operations at the 2006/2007 salary of \$60,00, plus a \$1,500 (use of vehicle) stipend and \$3,480 longevity, for a total annual (prorated) salary of \$64,980, effective November 21, 2006.

On roll call, the following vote was recorded: Mr. Campbell, "no", Mr. Castelli, "no", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two votes in the negative, the motion was carried.

The following resolutions, inclusive of Items #6 and #7, were moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

6. Approval of Substandard Facilities

The Kearny Board of Education hereby acknowledges the following the following substandard spaces and authorizes submission to the County Superintendent of School the statutorily-required documentation:

- a. Kearny High School - Teachers' Lounge
- b. Schuyler School - Room 23 (insufficient ceiling height)
- c. Schuyler School - Stage area

7. Approval of Microwave Use

The Kearny Board of Education hereby approves the use of one (1) microwave oven in the High School Science Lab.

The following resolutions, inclusive of Items #8 and #9, were moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

8. Approval of Resolution(s) - RE: DECEMBER 12, 2006 BOND REFERENDUM PROJECTS

- | |
|--|
| 1. <u>"GARFIELD ELEMENTARY SCHOOL REHABILITATION" PROJECT</u>
<u>STATE PLAN #2410-080-07-1000</u> |
| 2. <u>"ROOSEVELT ELEMENTARY SCHOOL REHABILITATION" PROJECT</u>
<u>STATE PLAN #2410-100-07-1000</u> |
| 3. <u>"SCHUYLER ELEMENTARY SCHOOL REHABILITATION" PROJECT</u>
<u>STATE PLAN #2410-110-07-1000</u> |
| 4. <u>"WASHINGTON ELEMENTARY SCHOOL REHABILITATION" PROJECT</u>
<u>STATE PLAN #2410-120-07-1000</u> |

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, does hereby approve the following terms in connection with the above-captioned project(s):

The Kearny Board of Education will construct the project without the assistance of the New Jersey Schools Construction Corporation.

The Kearny Board of Education does hereby elect to receive State support in the form of State debt service rather than a grant pursuant to N.J.S.A. 18A:7G-15.

The Kearny Board of Education will accept and not appeal the Department of Education's determination of preliminary eligible costs.

9. Approval of Resolution – RE: RESOLUTION PROVIDING FOR A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON DECEMBER 12, 2006 FOR CONSIDERATION OF A SCHOOL BOND PROPOSAL

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWN OF KEARNY IN THE COUNTY OF HUDSON, NEW JERSEY (not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that a bond proposal will be submitted for voter approval at a special election to be scheduled for December 12, 2006 between the hours of 2:00 p.m. and 9:00 p.m. as permitted and required by law. The form of the proposal will read substantially as follows:

PROPOSAL

The Board of Education of the Town of Kearny in the County of Hudson, New Jersey is authorized (a) to provide for the rehabilitation of the building envelope (façade) at Washington School, Roosevelt School, Garfield School and Schuyler School, including acquisition and installation of equipment and site work; (b) to appropriate therefor \$12,725,651; and (c) to issue bonds of the School District to finance the projects in the principal amount of \$12,725,651.

The final eligible costs of the project approved by the Commissioner of Education are \$12,725,651. This project includes \$0 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the project.

2. This Board of Education hereby approves and adopts the proposal set forth above and, subject to the approval of the legal voters of the school district, hereby determines to carry out the improvements described therein (the "Project").
3. This Board of Education hereby acknowledges and confirms that in accordance with N.J.S.A. 18A:24-16 and 18A:24-17 a supplemental debt statement has been prepared by the chief financial officer of the Town of Kearny being the only constituent municipality comprised within the school district, giving effect to the proposed authorization of bonds of the school district in the maximum amount of bonds authorized in the proposal. The supplemental debt statement has been filed in the offices of the Clerk of the Town of Kearny and in the office of the Interim Business Administrator/Board Secretary of this Board of Education prior to the final adoption of the proposal and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election.
4. The Interim Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2 and to request the County Clerk to conduct the special election and is further authorized to request the County Clerk to publish the Military Service and Civilian Absentee Ballot notices in accordance with the requirements of law.
5. The Board acknowledges receipt of the "Other Capital Project" determination letters from the Department of Education with respect to the Project.
6. The educational plans and the schematic plans for the construction of the Project have heretofore been approved by this Board of Education, and such approval is hereby reconfirmed.

7. *The Board President, the Superintendent of Schools, the Interim Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans and the schematic plans for the Project, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and N.J.A.C. 6A:26-3.2.*
8. *The Board Representatives have heretofore further been authorized and directed to submit the schematic plans and any other required information to the Planning Board for review and comment, and such authorization and direction is hereby reconfirmed.*
9. *Fallon-Pacheco, Architects, the School District's appointed architect for the Project, has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Interim Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the architect for this purpose on behalf of the Board, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.*
10. *The Board representatives are hereby authorized to take all steps necessary to implement this resolution. The Interim Business Administrator/Board Secretary is further authorized and directed to request the County Clerk, the County Board of Elections, the County Superintendent of Elections and the Municipal Clerk as applicable to conduct the special election, and the Interim Business Administrator/Board Secretary is authorized to act on behalf of the Board to make such determinations required of the Board for the conduct of the election.*

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser reported that the lawsuit concerning the Schuyler School gymnasium floor has been filed.

The following resolution was moved by Mrs. Mc Keown, seconded by Mr. Sgalia and unanimously carried:

INCOMPLETE STUDENT RESIDENCY FILES

In the matter of incomplete residency files, the following students will be removed from school rolls, pending the 21-day appeal process, for failure to provide the proper documentation for eighth grade re-registration:

"C.A.", "S.A.", "T.A.", "L.C.", "A.D.", "J.D.", "M.D.", "S.D.", "A.F.", "K.G.", "T.G.", "D.G.", "P.G.", "A.G.", "L.L.", "C.L.", "M.L.", "B.L.", "A.L.", "R.M.", "E.M.", "G.M.", "H.R.", "N.R.", "L.M.", "D.M.", "E.M.", "N.M.", "R.M.", "H.M.", "H.M.", "J.O.", "S.O.", "G.O.", "G.O.", "R.O.", "D.P.", "C.O.", "M.P.", "C.P.", "J.P.", "S.Q.", "J.R.", "J.R.", "J.R.", "L.S.", "V.S.", "N.S.", "J.S.", "M.T.", "J.V."

REPORT OF THE DIRECTOR OF PLANT OPERATIONS - Mr. Bruscano

Mr. Bruscano reported on the preliminary walk-thru for monitoring purposes in preparation for the November 28th official visit.

According to Mr. Bruscano, the Eagle Scout who has volunteered to do miscellaneous repairs and painting at the Crew House is doing a great job.

INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY SPEAKS

Mr. Grau commended Mark Bruscano for his efforts in securing the necessary documentation from the State in order to proceed with the District's plans for a December 12th bond referendum.

COMMITTEE REPORTS

ATHLETICS – Mr. Doffont

Mr. Doffont reported that as the current season winds down, the District had another successful sports season.

BUILDINGS & GROUNDS – Mrs. Santos

Mrs. Santos reported that Mr. Bruscano feels the buildings are ready for monitoring on November 28th.

COMMUNITY/STUDENT LIAISON – Mrs. Schalago/Mrs. Mc Keown

Regarding the Student Liaison Committee, Mrs. Mc Keown reported that several prior issues from students, including building concerns, have been resolved, and the "Theater" classes instituted this year have proven to be extremely popular with students.

The Student Liaison Committee and the KHS Student Government are preparing a survey regarding uniforms at the High School.

EDUCATION – Mrs. Mc Keown

Mrs. Mc Keown reported on an informative presentation featuring the "Project Phoenix" program.

FINANCE – Mr. Campbell / Mr. Castelli

Mr. Campbell commented on the results of the FY '06 audit.

FOUNDATION FUNDING – Mr. Sgalia

Mr. Sgalia reported the Committee is formulating ideas for a tentatively-scheduled December meeting, including plans for Spring, 2007 activities.

LABOR RELATIONS – Mrs. Mc Donald

Mrs. Mc Donald stated the Labor Relations Committee will need to meet in December to review pending matters.

LEGISLATION/URBAN BOARDS – Mrs. Marks

Mrs. Marks reported she will need to schedule a Committee meeting.

NON-TEACHING PERSONNEL – Mr. Doffont

Mr. Doffont stated that everything was covered during the Regular Meeting.

PERMITS & BOARD POLICY – Mrs. Marks

The following resolution was moved by Mrs. Marks, seconded by Mrs. Santos and unanimously carried:

APPROVAL OF PERMITS

The permits outlined in the Report of the Director of Plant Operations, issued between meetings, are hereby approved, including the following permit request:

Use of the High School stadium, starting at 2:30 P.M., on Saturday, December 2, 2006 by the Soccer coaches Association of New Jersey, for the Annual Senior All-Star Game.

PROJECT GRADUATION – Mr. Sgalia

Mr. Sgalia reported that the Project Graduation committee has incorporated. The Committee will meet on January 8th to discuss a car raffle fundraiser; there is a proposal from Ozzie's Ford to provide a vehicle for this purpose.

PUBLIC RELATIONS – Mrs. Mc Keown

Mrs. Mc Keown reported she plans to contact Mayor Santos to discuss "shared services" between the Board and Town.

STUDENT RESIDENCY / DISCIPLINE – Mr. Campbell

Mr. Campbell reported a High School student was removed from school two days following information received by the Registration Office that the student was not a Kearny resident.

SPECIAL SERVICES – Mr. Doffont

Mr. Doffont issued his monthly plea from Mr. Monaco for the delivery of the new school bus.

SUBSTANCE ABUSE / URBAN BOARDS – Mr. Sgalia

Mr. Sgalia stated that the Urban Boards Committee meets again on December 8th and he hopes to attend.

TECHNOLOGY LIAISON – Mr. Castelli

Mr. Castelli, on behalf of Neil Brohm, thanked the Board regarding the Computer Technician position.

NEW BUSINESS

Mrs. Marks questioned whether the District's food service provider, Pomptonian, Inc., had been notified to allow students to order lunches on a daily basis and not be confined to weekly selections. Mr. Grau responded that he believed that was always an option as far as Pomptonian was concerned; however, he discovered that a few of the District's schools were not allowing this procedure. They were notified of the change and although Mr. Grau believed all parties understood the procedure, he would contact the building Principals once more to reiterate the information.

President Mc Donald reviewed with the Board the proper procedures when scheduling a Committee meeting.

Mr. Mooney extended his thanks to Dr. Kiss, Mr. Grau, Mr. Bruscano, and the Administrative staff for their assistance with the monitoring process, and thanked Mr. Grau for his service as an Interim Business Administrator.

OBSERVERS

Joanne Gouveia, Kearny, requested the Board Attorney's legal interpretation concerning the recording of students in a classroom setting. Mr. Lindenfesler informed the assembly that under the law in New Jersey, as long as one party is aware of the recording, no law has been violated.

INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY SPEAKS

Charles Grau thanked the Board, Mr. Mooney, Dr. Kiss, Mark Bruscano, the District's administrators, and the Central Office and Business Office staffs, for their assistance during his tenure as Interim Business Administrator/Board Secretary.

MOTION RE: CLOSED SESSION

The following resolution was offered by Mrs. Mc Keown, who moved its adoption:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters.

When the matters under consideration and discussion have been completed, any action will be disclosed to the public.

Seconded by Mr. Doffont.

On roll call, the following vote was recorded: Mr. Campbell, "aye", Mr. Castelli, "aye", Mr. Doffont, "aye", Mrs. Marks, "aye", Mrs. Santos, "aye", Mrs. Schalago, "aye", Mr. Sgalia, "aye", Mrs. Mc Keown, "aye", President Mc Donald, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 8:59 P.M.

INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY DEPARTS MEETING

Mr. Grau departed the meeting at 9:00 P.M.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 9:12 P.M.

The following resolution was moved by Mrs. Mc Keown, seconded by Mrs. Marks and unanimously carried:

RETIREMENT

Georgiana Sievewright, elementary teacher at Roosevelt School, will retire January 1, 2007, after forty-one years of service to the Kearny School District.

The following resolution was moved by Mrs. Marks, seconded by Mr. Sgalia and unanimously carried:

MORRIS COMPUTERS

The Kearny Board of Education, based upon the recommendation of the Superintendent of Schools, hereby accepts the proposal from Office Business Systems and Morris Computer Systems for administrative software programs. The K-8 package will be \$12,995; the 9-12 package, with in-house Data Base Administrator Position, will be \$11,799.


ADJOURNMENT

It was moved by Mrs. Mc Keown, seconded by Mr. Doffont and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 9:14 P.M.

Respectfully submitted,



**Interim Business Administrator/
Board Secretary**

Closed Session
November 20, 2006
6:06 P.M.

A Closed Session of the Kearny Board of Education was held in the Roosevelt School, 733 Kearny Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Observer and the Jersey Journal. Notice of the meeting was posted on the bulletin board in the lobby of the Board Office and filed with the Acting Town Clerk by letter dated November 17, 2006.

Resolution was unanimously carried at the Regular Meeting held immediately prior to this Closed Session as follows:

RESOLVED: by the Board of Education of the Town of Kearny, in the County of Hudson that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations and/or ongoing/pending litigation.

ROLL CALL

On roll call, the following members were present: Mr. Campbell, Mr. Castelli, Mrs. Marks, Mrs. Mc Keown, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, Mr. Charles A. Grau, Interim Business Administrator/Board Secretary, and Mr. Kenneth J. Lindenfesler, Esq., Board Attorney, were also present.

DISCUSSION

Mr. Grau briefly discussed the following topics: The December 12th bond referendum; items included for approval at tonight's meeting to conform to monitoring requirements; the necessity for Board Members to adopt the New Jersey School Board Association's "Code of Ethics".

Mr. Mooney discussed the interviews held earlier in the evening for the position of "Supervisor of Plant Operations".

The Board discussed fingerprint requirements for Aides employed by the District's transportation provider; the provision included in the District's bargaining unit contracts to double an employee's accumulated sick days if requested in the event of a lengthy illness or recovery; the duties of the District's Network Facilitators. Mr. Campbell discussed his views for the need for revisions to the District's Chart of Organization.

Mr. Lindenfesler read a prepared statement regarding the Paszkiewicz / Leclair matter which will be the Board of Education's only public comment regarding the incident.

BOARD MEMBER ARRIVES

Mr. Doffont arrived at 7:00 P.M.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:06 P.M.

Respectfully submitted,


Interim Business Administrator/
Board Secretary

Closed Session
November 20, 2006
8:59 P.M.

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Resolution was unanimously carried at the Regular Meeting held immediately prior to this Closed Session as follows:

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ROLL CALL

On roll call, the following members were present: Mr. Campbell, Mr. Castelli, Mr. Doffont, Mrs. Marks, Mrs. Mc Keown, Mrs. Santos, Mrs. Schalago, Mr. Sgalia, President Mc Donald.

Mr. Robert P. Mooney, Superintendent of Schools, Dr. Ingrid Kiss, Assistant Superintendent of Schools, and Mr. Kenneth J. Lindenfelser, Esq., Board Attorney, were also present.

DISCUSSION

Mr. Mooney briefly discussed the retirement notice from elementary school teacher Georgiana Sieveuright.

The grievance filed by High School nurses Maureen Mc Kenna and Pat Triano was discussed. Mr. Mooney requested the Board's permission to negotiate a settlement with the nurses for non-payment of work performed during the summer of 2004.

The Board discussed a proposal to award a contract to Morris Computing Systems for administrative software programs, as recommended by the Technology Liaison Committee and the Superintendent of Schools.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 9:12 P.M.

Respectfully submitted,



Interim Business Administrator/
Board Secretary