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June 14, 2012

Walter M. Luers, Esquire  
23 West Main Street, Suite C203  
Clinton, New Jersey 08903

Re: Paff v. Runnemede Board of Education  
Docket No: CAM-L-2865-11

Dear Mr. Luers,

Pursuant to Judge Kelley's May 30, 2012 order and our telephone conversation from this morning, June 14, 2012, enclosed please find the following documents:

- Unredacted copies of July 28, 2010 meeting minutes from Executive Sessions #1 and #2.
- Unredacted copy of August 26, 2010 meeting minutes from Executive Session.
- Unredacted copy of February 2, 2011 meeting minutes from Executive Session.
- Unredacted copies of February 23, 2011 meeting minutes from Executive Sessions #1 and #2.
- Copy of March 24, 2010 meeting minutes from Executive Session #2 redacted to protect the privacy interests of the family whose name has been redacted.
- Copy of April 28, 2010 meeting minutes from Executive Session redacted to protect the privacy interests of the individuals whose names have been redacted.

- Copy of May 26, 2010 meeting minutes from Executive Sessions #1 and #2 redacted to protect the privacy interests of a juvenile whose discipline was discussed in Executive Session and to protect the identities of teaching personnel who had requested confidential conversation with the Board regarding their re-hire status.
- Unredacted copy of June 23, 2010 meeting minutes from Executive Session #1.
- Unredacted copy of September 22, 2010 meeting minutes from Executive Session.
- Unredacted copy of December 15, 2010 meeting minutes from Executive Session.

Regarding the March 2, 2011 executive session meeting minutes, defendants, pursuant to Judge Kelley's order, identify the counterparty to the negotiations discussed in those minutes as the Runnemed Education Association.

If you have any questions or comments concerning this, please do not hesitate to contact me.

Very truly yours,



Casey R. Langel  
For the Firm

CRL/db  
Enc.

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION #1**

**MINUTES**

July 28, 2010

Start time: 7:28 p.m.

End time: 8:23 pm.

**PRESENT:** Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding, Mrs. Spraggins Mr. Bergman, Mr. Wark, Mrs. Kurth, Mrs. Torrillo via speakerphone.

**ABSENT:** Mrs. Costello

**ALSO PRESENT:** Mr. Phil Stern, Mrs. Bovio, Mrs. Trasatti, Mrs. Malatesta, Mrs. Wilson, Mrs. Koskinas, Mr. Pedicelli, Mr. D'Alfonso

**PERSONNEL MATTERS**

Employees asked to meet with Board of Education; 7 employees were available to meet and speak about specific events by Board President; each employee was asked to speak individually and for 3 minutes each.

Adjourned at 8:23 p.m. on a motion by Mrs. Spaulding seconded by Mrs. Davidson

Respectfully Submitted,

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION #2**

**MINUTES**

July 28, 2010

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Start time: 8:58 p.m.  
End time: 10:00 p.m.

**PRESENT:** Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding, Mrs. Spraggins Mr. Bergman, Mr. Wark, Mrs. Kurth, Mr. Torillo via speakerphone.

**ABSENT:** Mrs. Costello

**ALSO PRESENT:** Mr. Phil Stern

**PERSONNEL MATTERS**

Mr. Phil Stern addressed Board of Education about personnel issues.

Adjourned at 10:00 p.m. on a motion by Mrs. Davidson; all in favor.

Respectfully Submitted,

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION**

**MINUTES**

August 26, 2010

Start time: 7:00 p.m.

End time: 7:50 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Panzarella, Mrs. Torrillo, Mrs. Spaulding, Mrs. Spraggins, Mrs. Kurth.

**ABSENT:** Mr. Wark

**ALSO PRESENT:** Mr. Phil Stern

**PERSONNEL MATTERS**

Phil Stern described the terms of a Separation Agreement with Kelly Brazelton.

Adjourned at 7:50 p.m. on a motion by Mr. Bergman seconded by Mrs. Spraggins.

Respectfully Submitted,

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION**

**MINUTES**

February 2, 2011

Start time: 7:55 p.m.

End time: 8:59 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding, Mrs. Torrillo, Mr. Wark, Mrs. Kurth

**ABSENT:** None.

**ALSO PRESENT:** Nancy Ward, Valerie Carmody

**LEGAL MATTERS:** Update on roof litigation was presented for Runnemede School District vs. Alessi. Discovery has been extended until April 13<sup>th</sup>, from February.

Adjourned to public session at 8:59 p.m. on a motion by Mrs. Davidson seconded by Mr. Wark.

Respectfully Submitted,

Valerie J. Carmody  
Interim Business Administrator/Board Secretary

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**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION 1**

**MINUTES**

February 23, 2011

Start time: 7:58 p.m.

End time: 8:49 p.m.

**PRESENT:** Mr. Bergman, Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding, Mrs. Torrillo, Mr. Wark, Mrs. Kurth

**ABSENT:** Mrs. Costello

**ALSO PRESENT:** Nancy Ward, Valerie Carmody

**LEGAL MATTERS:** Waiving policy for facility use. Consensus to waive the billing through December 23, 2010, and commence in January through the end of the season at the rate of \$5 per event.

**TENTATIVE AGREEMENT:** Discussed the difference in interpretation of settlement language in development of proposed guides.

Discussed special meeting for budget approval will be held on March 2.

Adjourned to public session at 8:49 p.m. on a motion by Mrs. Davidson seconded by Mrs. Panzarella.

Respectfully Submitted,

Valerie J. Carmody  
Interim Business Administrator/Board Secretary

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION 2**

**MINUTES**

February 23, 2011

Start time: 8:56 p.m.

End time: 9:17 p.m.

**PRESENT:** Mr. Bergman, Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding, Mrs. ~~Torrillo~~, Mr. Wark, Mrs. Kurth

**ABSENT:** Mrs. Costello

**ALSO PRESENT:** Nancy Ward, Valerie Carmody

**NEGOTIATIONS:** Discussion of Tentative Agreement at a standstill resulting from interpretation of language into salary guides proposed. Board consensus to remain firm on the mediator interpretation.

Adjourned to public session at 8:49 p.m. on a motion by Mrs. Panzarella seconded by Mrs. Torrillo.

Respectfully Submitted,

Valerie J. Carmody  
Interim Business Administrator/Board Secretary



**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION #2**

**MINUTES**

March 24, 2010

8:25 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Frasca, Mrs. Spaulding  
Mrs. Spraggins Mrs. Torrillo, Mr. Wark ,Mrs. Kurth

**ABSENT:**

**ALSO PRESENT:** Mrs. Ward, Mrs. Brazelton

**PERSONNEL MATTERS**

Health benefits for the [REDACTED] family were discussed. It was agreed to cover the [REDACTED] family until January 1, 2011 paid for by the board.

**CONTRACTUAL MATTERS**

Board members wanted to speak about and discuss the budget and cuts being made.

Adjourned on a motion by Mrs. Frasca seconded by Mr. Wark at 9:15 p.m.

Respectfully Submitted,

Kelly A. Brazelton  
Board Secretary

BOARD OF EDUCATION  
Runnemede, N.J.

EXECUTIVE SESSION #1

MINUTES

April 28, 2010

8:24 p.m.

PRESENT: Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Spaulding, Mrs. Spraggins, Mrs. Panzarella, Mrs. Torriilo, Mr. Wark, Mrs. Kurth

ABSENT:

ALSO PRESENT: Mrs. Ward, Mrs. Brazelton, Mr. Iannucci, Mr. P. Stern (Board Solicitor), [REDACTED]

STUDENT MATTERS

[REDACTED] addressed the board about the discipline imposed by the BOE at the last meeting. [REDACTED] is asking that all privileges be reinstated for her son especially the dance. [REDACTED] handed out a letter to the BOE (attached) for their consideration.

[REDACTED] left at 8:40 p.m.

The Board discussed [REDACTED]'s request and the following was the outcome:

[REDACTED]'s son will have to earn the dance and will not be permitted to attend the 8<sup>th</sup> grade trip. He will also have to be present and in school on the day of the trip, if he is not he will not be permitted to walk in graduation ceremony. He is also have to no discipline issues or absences up to the date of the dance.

The Board asked [REDACTED] to enter the meeting again, the outcome was discussed with [REDACTED]

[REDACTED] left the meeting

PERSONNEL

Non renewals were discussed in position only. Reinstatement of other positions was discussed based on the retirements within the district as well as other budgetary line items such as supplies. There are 4 non renewals all were for performance reasons.

Adjourned on a motion by Mrs. Spraggins seconded by Mrs. Spaulding at 9:30 p.m.

Respectfully Submitted,

Kelly A. Brazelton  
Board Secretary

BOARD OF EDUCATION  
Runnemede, N.J.

EXECUTIVE SESSION #1

MINUTES

May 26, 2010

7:10 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding Mrs. Spraggins Mrs. Torrillo, Mrs. Kurth

**ABSENT:** Mr. Wark

**ALSO PRESENT:** Mrs. Ward, Mrs. Brazelton, Mrs. Fiola CST Coordinator, Ms. Gallagher Principal Downing School

STUDENT MATTERS

The matter of [REDACTED] was discussed. See attached for more information. [REDACTED] the student's mother was asked to join the meeting. Mrs. Ward and Mrs. Gallagher explained the safety plan for her son.

[REDACTED] asked that the Board allow her son to return to school on June 1<sup>st</sup> and also stated the safety plan is fair and she will make sure it is carried out.

The Board agreed at this time that if the safety plan is followed the student may return June 1<sup>st</sup>. They also indicated to the student's mother, that the student may not have any more instances of discipline for the rest of the school year.

On a motion by Mrs. Torrillo seconded by Mrs. Davidson adjourned at 7:46pm.

Respectfully Submitted,

Kelly A. Brazelton  
Board Secretary

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION #2**

**MINUTES**

May 26, 2010

8:45 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding Mrs. Spraggins Mrs. Torrillo, Mrs. Kurth

**ABSENT:** Mr. Wark

**ALSO PRESENT:** Mrs. Ward, Mrs. Brazelton, Mr. Iannucci Principal Volz School

**PERSONNEL MATTERS**

Mr. Iannucci explained the reasons why the teachers were not being re-hired.

██████████ and ██████████ asked to speak with the board regarding their re-hire status. They also brought with them Mr. Robert Richards, REA President and ██████████ grade teacher.

The Board agreed at this time that if the safety plan is followed the student may return June 1<sup>st</sup>. They also indicated to the student's mother, that the student may not have any more instances of discipline for the rest of the school year.

██████████, Mr. Richards, ██████████ and Mr. Iannucci left the meeting at 9:59p.m.

The B&G Supervisor's position was discussed. It was agreed that ██████████

On a motion by Mr. Bergman seconded by Mrs. Davidson adjourned at 10:30 p.m.

Respectfully Submitted,

Kelly A. Brazelton  
Board Secretary

**BOARD OF EDUCATION**  
Runnemede, N.J.

EXECUTIVE SESSION #1

MINUTES

June 23, 2010

8:05 p.m.

**PRESENT:** Mrs. Davidson, Mrs. Panzarella, Mrs. Spaulding Mrs. Spraggins Mrs. Torrillo, Mr. Wark, Mrs. Kurth

**ABSENT:** Mr. Bergman, Mrs. Costello

**ALSO PRESENT:** Mrs. Ward, Mrs. Brazelton,

PERSONNEL MATTERS

New Hires were discussed with the Board. There were reservations about one teaching candidate in particular on the part of several board members.

Adjourned at 9:10 p.m. on a motion by Mrs. Torrillo seconded by Mrs. Spraggins

Respectfully Submitted,

Kelly A. Brazelton  
Board Secretary

**BOARD OF EDUCATION**  
Runnemede, N.J.

EXECUTIVE SESSION

MINUTES

September 22, 2010

Start time: 7:40 p.m.

End time: 8:24 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Panzarella, Mr. Wark,  
Mrs. Spaulding, Mrs. Spraggins, Mrs. Kurth.

**ABSENT:** Mrs. Torrillo

**ALSO PRESENT:** Mr. Phil Stern

PERSONNEL MATTERS

Phil Stern described the terms of a Separation Agreement with Kelly Brazelton.

Adjourned at 8:24 p.m. on a motion by Mrs. Costello seconded by Ms. Panzarella.

Respectfully Submitted,

**BOARD OF EDUCATION**  
Runnemede, N.J.

**EXECUTIVE SESSION**

**MINUTES**

December 15, 2010

Start time: 8:02 p.m.

End time: 8:30 p.m.

**PRESENT:** Mr. Bergman, Mrs. Costello, Mrs. Davidson, Mrs. Spaulding,  
Mrs. Spraggins, Mrs. Torrillo, Mr. Wark, Mrs. Kurth

**ABSENT:** Mrs. Panzarello

**ALSO PRESENT:** Nancy Ward, Valerie Carmody

**LEGAL MATTERS:** Discussion of roof litigation for Mary Volz School and  
consideration of suggestion to go to settlement.

Adjourned at 8:30 p.m. on a motion by Mrs. Torrillo seconded by Mr. Berman.

Respectfully Submitted,

Valerie J. Carmody  
Interim Business Administrator/Board Secretary