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JERSEY CITY POLICE DEPARTMENT
Internal Affairs Unit

8 Erie St - Jersey City, NJ 07302
201-547-5472



To: Hudson County Prosecutors Office

From: Captain Louis Siranides

Date: January 12, 2012

Subject: 2011 Year End Report - Dispositions Exceeding 10 Day Fine / Suspension

In 2011 there were 8 cases closed out by the Jersey City Police Internal Affairs Unit that resulted in a fine or suspension exceeding 10 days as follows;

- 1. Case#2009-213 - On October 6, 2009 a Police Officer was arrested by the Hudson County Narcotics Task Force for conspiring with another to possess a controlled dangerous substance, (Cocaine). Sustained charges included; Conduct Unbecoming a Public Employee 4A:2-2.3, Rule 3:108 Conduct, Rule 3:112 Criminal Acts and Rule 3:123 Obedience To Laws, Regulations And Orders. The officer was terminated from employment in the Jersey City Police Department on July 14, 2010. The officer entered a Pre-Trial Program-First Postponement and Order of Forfeiture and Permanent Disqualification. The offense touched the officer's office and he is permanently disqualified from holding a position in law enforcement pursuant to N.J.S.A. 2C:51-2a(2) and 2C:51-2(d).**
- 2. Case#2010-008- On January 10, 2010 a Victim informed responding Officers that her ex-boyfriend (off-duty Police Officer) broke into her apartment and harassed her. The officer pled guilty to Breach of Peace, Municipal Ordinance (222-2). Sustained administrative charges included; JCPD Rule 3:123, Obedience to Laws, Regulations and Orders, JCPD Rule 3:108, Conduct, NJAC 4A:2-2.3(a) 6, Conduct Unbecoming a Public Employee. The officer was assessed a 30 day penalty.**
- 3. Case#2010-043- On March 10, 2010, a Detective was arrested by the Federal Bureau of Investigation and charged with a violation of U.S.C. 18 Section 1344 (Bank Fraud). On 2/17/11, the Detective pled**

gully in the United States District Court, District of New Jersey, to a violation of Title 18 U.S.C., Section 1001(a)(2) and Section 2. (making false and fraudulent statements on a FHA loan application).

Administrative charges sustained against the Detective included; Rule 3:108 – Conduct Unbecoming a Police Officer, Rule 3:112 – Criminal Acts, Rule 3:123 – Obedience to Laws, Regulations and Orders, Rule 3:139 – Truthfulness, Rule 3:155(10) – Causes for Removal, and Title 4A:2-2.3(6) – Conduct Unbecoming a Public Employee. On 2/11/11, the Detective resigned from the Jersey City Police Department. If the Detective had not resigned as part of a plea agreement he would have been terminated from employment.

4. **Case#2010-195-** On December 17, 2010 a Police Officer was arrested by Belleville Police for Aggravated Assault- Domestic Violence. On 1/10/2011 the victim was granted a Final Restraining Order by the Bergen County Superior Court, Family Part. The officer plead guilty to Simple Assault. He was sentenced to probation for one year. He was also required to attend an anger management course and substance abuse treatment as conditions of his probation. Administrative charges sustained included; Department Rule 3:112, Title 4A:2-2.3(6), Department Rule 3:154A, and Title 4A:2-2.3(a). The officer was suspended without pay from 12/17/2010 to 12/7/2011 and terminated from employment in the Jersey City Police Department on 12/7/2011. This is the same officer that was involved in case #8 below.
5. **Case#2011-009-** On January 24, 2011, notification was received from the New Jersey State Toxicology Laboratory that a Detective had produced a positive test result for three Benzodiazepines which were not listed on a medication sheet submitted on 10/20/10 in conjunction with a random drug test. The Detective was found to have valid though not recent prescriptions for the medications. The Detective was charged administratively with Rule 3:123 Obedience to Laws Regulations and Orders, and Rule 3:123 subsection 4B Responsibility. The Detective's penalty was a loss of 10 days.
6. **Case#2011-035-** On 3/28/11 a male Police Officer was alleged to have taken a 16 year old female to a motel in North Bergen, New Jersey with the purpose of having her perform oral sex on him in exchange for paying for the room. The officer was arrested for 4th degree Child

Abuse N.J.S. Title 9:6-3. The officer was administratively charged with; Rule 3:108 Conduct, Rule 3:112 Criminal Acts, Rule 3:126 Neglect of Duty, and 4A:2-2.3(a)6 Conduct Unbecoming a Public Employee. The officer was suspended without pay starting on 3/28/11. On 9/8/11, the officer entered into the Pre-Trial Intervention program and pursuant to N.J.S.A. 2C:51-2a (1), forfeited his employment with the Jersey City Police Department. The Court further ordered that the officer having entered the Pre-Trial Intervention program for an offense touching upon his office, shall pursuant to N.J.S.A. 2C:51-2d be forever disqualified from holding any office or position of honor, trust or profit under this State or any of its administrative or political subdivisions.

- 7. Case#2011-055- On May 4, 2011 a Police Officer was arrested by the Secaucus Police Department for Disorderly Conduct, 2C:33-2b based on his conduct while in the confines of the Secaucus Police Department Headquarters. The officer was charged administratively with the following sustained charges; Rule 3:108 – Conduct, Rule 3:110 – Cooperation, Rule 3:162 – Intoxicants Off Duty, Rule 3:123 – Obedience to Laws, Regulations and Orders, and Rule 3:123 – Obedience to Laws, Regulations and Orders. On July 12, 2011 the officer plead guilty to Disorderly Conduct, 2C:33-2a. The officer's penalty for this incident was a loss of 10 days.**

- 8. Case#2011-077- On June 16, 2011 correspondence was received from the State of NJ Toxicology Laboratory that a random drug test sample submitted on 5/6/2011 tested positive for Benzoylcegonine, a metabolite of the controlled dangerous substance, cocaine. The officer was charged administratively with Title 4A:2-2.3(11) Other Sufficient Cause, Rule 3:164- Narcotics Use, and Rule 3:123- Obedience to Laws, Regulations and Orders. The officer was terminated from the Jersey City Police Department on 12/7/2011. Notification was made to the New Jersey State Central Drug Registry about the positive drug test and termination from employment in the Jersey City Police Department This is the same officer that was involved in case #4 above.**



JERSEY CITY POLICE DEPARTMENT
Internal Affairs Unit

8 Erie St - Jersey City, NJ 07301
201-547-5472



To: Hudson County Prosecutors Office

From: Captain Luis Siraides

Date: January 11, 2013

Subject: 2012 Year End Report - Dispositions Exceeding 10 Day Fine / Suspension

In 2012 there were 5 cases closed out by the Jersey City Police Internal Affairs Unit that resulted in a fine or suspension exceeding 10 days as follows;

- 1. Case#2008-225 - On November 20, 2008 Subject officer refused to cooperate with responding officers' investigation of a call for service pertaining to a man with a gun restraining a woman and refusing to allow her medical attention. The Officer was arrested and convicted of Aggravated Assault on a Police Officer, Resisting Arrest, and Obstructing a Governmental Function on December 29, 2011. After the appeals process the Officer was dismissed from the JCPD on June 21, 2012.**
- 2. Case#2010-037 - On January 1, 2010 subject officer was accused of utilizing excessive force during the course of an arrest of a 24 year old mentally challenged male who sustained serious injuries to his head and face which included a broken nose and several stitches to his scalp. Departmental charges were Sustained for Excessive Force resulting in a penalty of 15 days. This is the same officer that is involved in #3.**
- 3. Case#2011-029 - On March 7, 2011 subject officer was accused of utilizing excessive force during the course of an arrest while dispersing a large and unruly group. Departmental charges were Sustained for Excessive Force resulting in a penalty of 25 days. This is the same officer that is involved in #2.**

- 4. Case# 2011-128 – On September 8, 2011 subject officer was involved in a motor vehicle accident while on duty. Officer crashed into a pole on the light rail tracks. Departmental charges were Sustained for Conduct Unbecoming an Officer, Neglect of Duty as well as lesser included charges resulting in a penalty of 30 days.**

- 5. Case#2012-128 – On June 7, 2012 information was received that a [redacted] was ingesting Cocaine and drinking alcohol while on duty. After corroborating investigation, the Sergeant was ordered to a Reasonable Suspicion Urinalysis Drug Test. The [redacted] resigned from the JCPD prior to positive test results for Cocaine being issued. The Sergeant's information was forwarded to the State Police Central Drug Registry. As a result of the investigation, Collateral Issues of Failure to Properly Supervise Subordinates, Inattention to Duty, and Loitering were Sustained with a penalty of 20 days.**



JERSEY CITY POLICE DEPARTMENT
Internal Affairs

1 Journal Square Plaza, 4th Floor JCNJ 07306
 201-547-5472 / 73

TO: A/Capt. Anthony Genova, IAU Commander

FROM: Lieut. Mark Miller, IAU Executive Officer

DATE: 2/18/14

SUBJECT: HCPO REPORT -- DISCIPLINARY ACTION OVER TEN DAYS -- 2013

Sir,

The Hudson County Prosecutors Office Internal Affairs Division has requested a summary of disciplinary action which resulted in the loss of ten days or more for the year 2013. The following is a summary of such investigations:

1. IAU File#2010-140 - _____ was penalized with the loss of (25) twenty five vacation days as per a settlement agreement in which he pled guilty to a violation of Conduct Unbecoming an Officer and a violation of Assault.
2. IAU File#2010-140 - _____ was penalized with the loss of (10) ten compensatory days, (10) ten vacation days and (5) discretionary days to be worked at the city's convenience for a total of (25) twenty five days. The penalty is as per a settlement agreement in which _____ pled guilty to Conduct Unbecoming a Police Officer and Conduct Unbecoming a Public Employee.
3. IAU File#2012-074 - _____ was suspended for (6) six months from pay and duty as per a settlement agreement in which he pled guilty to Conduct Unbecoming an Officer and Intoxicants-Off Duty.
4. IAU File#2013-171 - _____ was penalized with the loss of (6) six compensatory days and (6) six vacations days for a total of (12) twelve days. The penalty is as per a settlement agreement in which _____ pled guilty to violations of: obedience to laws, regulations and orders, orders, orders-failure to leave report and truthfulness.

Respectfully,

St. Mark Miller
 Lt. Mark Miller

End-of-year-2014

Appendix U

Officer was fined 2 Compensatory Days and 12 Vacation Days and the loss of his driving privileges for 3 months for conviction of DWI.

Officer was suspended for 120 work days and the loss of 15 accrued days for driving while intoxicated and the discharge of his firearm. Officer retired February 1, 2014.