

**Township of Lawrence
County of Mercer**

Resolution No. 317-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items dealing with land acquisition; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held Immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: October 1, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						✓
Ms. Lewis				✓			
Dr. Maffel	✓						
Mr. Powers	✓					✓	
Mayor Kownacki	✓						

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, October 1, 2013, 7:05 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, October 1, 2013, in accordance with Resolution 317-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Maffei, Powers and Mayor Kownacki
Absent: Councilmember Lewis**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney also were in attendance.

Affordable Housing

The owner of [REDACTED] Court (an affordable housing unit) was granted a hardship waiver to improve it from a low to moderate income unit because there were no low-income eligible buyers that could buy the unit and if she made it a moderate she would have a larger pool of prospective buyers. With that, the Affordable Housing Board granted the waiver and she entered into a contract with a gentleman for the purchase; however, the purchase did not materialize because he has not been able to acquire financing. She has continued to try to market the property; but, has come back to the Board to ask that the property be removed from the program as no buyers are eligible to obtain financing. The Board did not grant the hardship waiver.



This situation is out of the ordinary. The properties we have purchased in the past have been from sheriff's sales or from the bank when the property has gone into foreclosure. This approach, however, will allow the Township to keep this property in the affordable housing inventory.

The question arose as to whether or not this would be precedent setting and it was thought that it probably would not because the time factor of the property coming out of the program could be used as the parameter for the property purchase along with the benefit of keeping the property in the Township's Inventory.

Township would have to pay for the search, the repairs. The end result would, at best, be a break-even situation.

After discussion the consensus was to attempt to buy the property to keep it in our inventory especially because it comes out of inventory in 2017.

Adjourned: 7:25 pm


Kathleen S. Norcia, Municipal Clerk

Township of Lawrence
County of Mercer

17-K

12/17/13

Resolution No. 392-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with labor negotiations; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: December 17, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Ms. Lewis	✓						
Dr. Maffei				✓		✓	
Mr. Powers	✓						
Mayor Kowacki	✓						

**Township of Lawrence
County of Mercer**

Resolution No. 302-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with contract negotiations and personnel matters; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: September 17, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame				✓			
Ms. Lewis	✓					✓	
Dr. Maffel	✓						
Mr. Powers	✓						
Mayor Kowacki	✓						✓

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, September 17, 2013, 7:00 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, September 17, 2013, in accordance with Resolution 302-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Lewis, Maffei, Powers and Mayor Kownacki
Absent: Councilmember Brame**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney also were in attendance.

Dunkin Donuts

[REDACTED]

Personnel Matter

Mr. Krawczun informed Council of a resignation in the [REDACTED]. After the letter of resignation was received [REDACTED] asked about reinstating the position from which [REDACTED] was laid off. [REDACTED] and the Manager talked about the need to just have the one position and not backfill the clerical position. [REDACTED] made valid points about the office needs and the ability to use the employee in various areas of the [REDACTED] to oversee programs. The position was offered to [REDACTED], as required by Civil Service, and he declined the offer. By coincidence, [REDACTED] was recently laid off from the Y and until the budget is straightened out and because [REDACTED] has worked in the various areas of the [REDACTED] that he would be brought back on an hourly basis until we get a more definitive idea of the budget status and the position requirements. Civil Service has been contacted to ascertain if there is an existing list for this position; although, it is our belief that no list exists.

There was question about a parent supervising a child and if it would be problematic; however, it is an hourly, interim position until the needs of the department can be determined at which time there are two options that can be decided upon: it can be an open-competitive title or it can be made a non-competitive title at the same level of responsibility. As an hourly employee, he will not be receiving benefits. Benefits will be received when and if the position becomes a permanent full time position.

At some point in time, a transition from [REDACTED] to a new [REDACTED] will have to be a consideration and a plan developed. As everyone knows [REDACTED] does far and above what is required of a 'normal' [REDACTED] and a plan for his replacement will be a necessity.

Sunrise

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjourned: 7:15 pm


Kathleen S. Norcia, Municipal Clerk

Township of Lawrence
County of Mercer

17-BB 7/16/13

Resolution No. 242-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with the following:

**Land acquisition
Litigation relative to Sunrise v. Lawrence Township**

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: July 16, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Ms. Lewis	✓						
Dr. Maffei	✓						
Mr. Powers	✓						
Mayor Kowacki	✓						

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, July 16, 2013, 8:02 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, July 16, 2013, in accordance with Resolution 242-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Lewis, Maffel, Powers and Mayor Kownacki
Absent:**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney were also in attendance.

Acquisition of Land

Mr. Krawczun reported to Council that he was approached by Hopewell Township to share in the cost of purchasing a 170-acre parcel of land on Carter Road. Some of the parcel has been preserved as a result of a resolution of memorialization requiring that the developer turn over land as square footage is developed. They are now in litigation because BPG is telling Hopewell Township they could not perfect our 800,000 sf, so therefore they are not obligated to perform all of the conditions of the approval. Hopewell Township is seeking participation from various towns - Lawrence, Pennington, Hopewell Boro and Princeton. Princeton has already expressed interest in participating in the purchase. One question that must be answered prior to Lawrence joining in the purchase is, what is the benefit to Lawrence; to which Mayor Sandom felt there were two benefits; one being the installation of the Lawrence Hopewell Trail and the preservation of land would reduce the 800,000 square feet of buildable space which would result in less traffic.

This joint venture would have no negative impact on the Township's ability to obtain future funding from Mercer County according to Donna Lewis. Money for this project will not come from Township funds - only from open space funding from the County.

An additional future issue with this purchase could be sewer service to the area and ultimately to The Lawrenceville School - so that also has to be a consideration.

The concensus of Council was for Mr. Krawczun to talk to Hopewell Township to get additional information relative to questions that the Council raised during discussion of this matter.

Sunrise v Lawrence Township

Mr. Roskos discussed the litigation relative to the Sunrise suit [REDACTED]



Adjourned: 8:35


Kathleen S. Norcia, Municipal Clerk

**Township of Lawrence
County of Mercer**

17-FF 8/20/13

Resolution No. 283-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items dealing with contract negotiations; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: August 20, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Ms. Lewis	✓						✓
Dr. Maffei	✓						
Mr. Powers	✓					✓	
Mayor Kownacki	✓						

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, August 20, 2013, 7:17 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, August 20, 2013, in accordance with Resolution 283-13 in the Lawrence Township Municipal Building.

Present: Councilmembers Brame, Lewis, Maffel, Powers and Mayor Kownacki
Absent:

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney were also in attendance.

Council Meeting Room Security

Mr. Krawczun advised Council of proposed security measures for the Council Meeting Room and other areas of Town Hall.

Councilmember Powers excused himself prior to the start of the following matter due to a conflict.

Cable Television - Comcast

Mr. Krawczun distributed documents relative to the cable television franchise renewal for Comcast to include:

- 1997 Ordinance
- Summary of what the Cable Telecommunications Committee assembled as some of its requests.
- Draft Ordinance that would replace the 1997 Ordinance to renew the franchise in Lawrence Township
- Detail summary of revenue received from Comcast and Verizon from the franchise fee

Mr. Krawczun explained the very radical amendments to the franchise renewal legislation and Administrative Code that occurred once Verizon was given the ability to have a state-wide franchise and not having to negotiate with each individual municipality. These changes resulted in the towns being extremely restricted in what can and cannot be negotiate. Given the fact that the Township was not in a position to heavily negotiate, the Cable Telecommunications Committee did an outstanding job and conducted a considerable amount of research. The draft ordinance will have to go to the BPU for review and approval.

We are also waiting for the school district to give its approval because there are matters in the first ordinance that no longer exist in this ordinance related to what is referred to as the "B" cable that Comcast was maintaining for them. The original ordinance called for a contribution of \$50,000 towards

the school's television studio. The school is now in discussions with Comcast and will have some of their technology upgraded and the cables changed from copper to fiber.

He further highlighted some issues such as the duration of the franchise which was previously 15 years and Comcast is asking for a 15 year franchise with a 10 year automatic renewal. This is consistent with other communities. A lesser period will result in Comcast giving the Township less technology funding. They are proposing a \$50,000 technology grant and if it goes to a 15 year franchise grant funding reduces to \$10,000.

If a franchise renewal period cannot be agreed upon, Comcast can take this to a system-wide franchise which goes to the BPU and if they are given approval, they have their own franchise and the Township has no say in that process.

The franchise fee was 2%; but, once Verizon reaches the ability to service 60% of the residents, the franchise fee goes to 3.5%. As you are aware, it is a 4% franchise fee; but, the ½ percent goes to the State. Verizon is currently paying the 3.5%.

Conversation took place with Comcast relative to repairs - If there are complaints about service or installation or equipment, they are handled by the CTAV. And one of the complaints is that Comcast hires independent contractors to install or repair equipment and they leave things in an unsightly condition and we requested a requirement that those repairs be completed within 30 days and we did manage to get Comcast to agree to make an effort to complete restoration to the satisfaction of the resident within the 30 day time period. This was a major concession on the part of Comcast to agree to this stipulation.

Additional conversation took place relative to items contained within the draft ordinance to include technology changes that will take place over the life of the contract and per the BPU there cannot be a 're-opener' clause included for this. Customer service was also discussed as to how far from the Lawrence border a customer service facility could be and the BPU said that this cannot be a requirement. Another change will be that Comcast will provide the Township with its own PEG channel so we will no longer have to share with the school's PEG channel. If Comcast wants to use this channel during fallow time it will require a 60 day notice and should the Township wish to broadcast something we will need to give a 60 day notice to Comcast if they have taken over the fallow time.

The bonding clause contained in the ordinance at \$25,000 is for small work that needs to be done. Performance bonding is overseen by the BPU. The complaint office for performance is not the Township; it has to be the Complaint Office at the BPU.

If Council approves the contract and the technology grant is given, a portion of the money will be used to provide monitors in the Council Meeting Room so when a power point presentation is given it will be more visible from various locations in the room and equipment improvement has also been discussed for the Lower Level Conference Room. Additionally, some upgrades will be made in equipment in the Police Department for emergency response/management use.

Mr. Krawczun asked Council to review the material and if there are any questions, he will be happy to answer them and if there is a consensus from Council and when the Cable Telecommunications Advisory Committee gets its review to him, the contract will be forwarded to the BPU for its review.

Additionally, Comcast will also continue to provide services free of charge to the various Township facilities.

Adjourned: 7:47 pm


Kathleen S. Norcia, Municipal Clerk

**Township of Lawrence
County of Mercer**

Resolution No. 295-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items dealing with contract negotiations with private concern; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: September 3, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	/					/	
Ms. Lewis	/						
Dr. Maffel				/			
Mr. Powers	/						
Mayor Kownacki	/						/

**CLOSED MEETING – LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, September 3, 2013, 7:00 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, September 3, 2013, in accordance with Resolution 295-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Lewis, Powers and Mayor Kownacki
Absent: Councilmember Maffei**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney also were in attendance.

Dunkin Donuts

The owner/applicant came to the Township to inquire as to whether the Township would accept the idea of removing the four residential components located on the second floor of the project. The project is approved and just needs his architectural drawings signed off on and then he can file for his permits.

Also at that meeting a buyer for the project came with him and they also wanted to get the project started without the residential component.

During the meeting Mr. Krawczun asked the owner if the residential portion would be more desirable if assistance were given to him relative to the units becoming affordable housing which would include monetary incentives. The owner declined the offer insisting that they did not want to become residential landlords.

The buyers came to the Township on a couple of occasions with some changes to the elevations which the Township might want to see by eliminating the second floor; however, what we wanted to avoid was a Hollywood type set design where there would be windows on the 'second' floor. This is not something that the Township would support. Either way, the change would require Planning Board approval. At this point in time there has been no contact by the buyers. However, the owner did come back to the Township and indicated that he wants to complete the project and now wants to hear more about the affordable housing contribution.

In the meantime, the owner of the strip stores across from the Shopping Center approached Jim Parvesse. He was to the Planning and Zoning Boards for his project when he wanted to open a convenience store which was a non-permitted use on the site for which he received approval and he then banked 3 parking places. There is a question on whether or not you characterize the Dunkin Donuts either as a convenience store or retail - will it change the parking demand. And, the 3 banked parking places were set aside for the convenience store Subs and Bites. In conversation it was discovered that this owner and the owner of the Whitehead Road site are in competition for the Dunkin Donuts franchise.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

General discussion took place after which Council approved the amount range to start at [REDACTED] per unit to a high amount of [REDACTED] gross for the two units.

Adjourned: 7:30 pm


Kathleen S. Norcia, Municipal Clerk

Township of Lawrence
County of Mercer

17-K 12/3/13

Resolution No. 375-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with Simone v Lawrence Township; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: December 3, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Ms. Lewis	✓						
Dr. Maffei	✓						
Mr. Powers	✓					✓	
Mayor Kowacki	✓						

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, December 3, 2013, 8:20 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, December 3, 2013, in accordance with Resolution 375-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Lewis, Maffei and Mayor Kownacki
Absent: Councilmember Powers**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.

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(Councilmember Powers left prior to the start of the Closed Session)

Sunrise

Municipal Attorney Roskos gave Council background information relative to the Simone/Sunrise

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjourned: 8:40pm


Kathleen S. Norcia, Municipal Clerk

**Township of Lawrence
County of Mercer**

Resolution No. 338-13

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with labor negotiations and personnel matters; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: November 7, 2013

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Ms. Lewis	✓					✓	
Dr. Maffel				✓			✓
Mr. Powers	✓						
Mayor Kowacki	✓						

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Thursday, November 7, 2013, 8:35 p.m.

A closed meeting of the Lawrence Township Council was held on Thursday, November 7, 2013, in accordance with Resolution 338-13 in the Lawrence Township Municipal Building.

Present: Councilmembers Brame, Lewis, Powers and Mayor Kownacki
Absent: Councilmember Maffei

Richard S. Krawczun, Municipal Manager and Michelle Lamar, Esq., Alternate Municipal Attorney, were also in attendance.

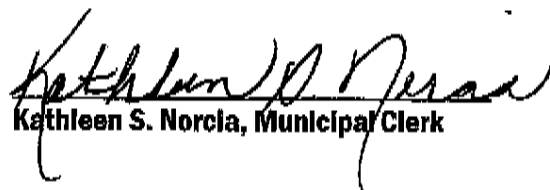
Labor Negotiations

Mr. Krawczun distributed a summary of topics he would like to present to the unions and discussed them at length with the members of Council. After discussion the summary was returned to Mr. Krawczun.

Personnel Matter

Mr. Krawczun advised Council that the Chief is retiring effective December 31st and discussion ensued relative to Council's desire to retain the position of Chief of Police or a Police Director. The Council's informal consensus was to maintain the title of Police Chief.

Adjourned: 9:45 pm


Kathleen S. Norcia, Municipal Clerk

Township of Lawrence
County of Mercer

Resolution No. 168-14

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with contract negotiation and on-going litigation; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: May 6, 2014

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓						
Mr. Kownacki				✓			
Dr. Maffel	✓						
Mr. Powers	✓						✓
Mayor Lewis	✓					✓	

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, May 6, 2014, 7:30 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, May 6, 2014, in accordance with Resolution 168-14 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Maffei, Powers and Mayor Lewis
Absent: Councilmember Kownacki**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.

Contract Negotiations

Attorney Roskos advised Council regarding the situation on Shinney Lane

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Simone Litigation

(Prior to discussion on this matter Mr. Powers left the meeting.)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjourned: 8:10


Kathleen S. Norcia, Municipal Clerk

Township of Lawrence
County of Mercer

17-H 5/20/14

Resolution No. 176-14

WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items dealing with personnel matters; and

WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;

BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.

Adopted: May 20, 2014

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Brame	✓					✓	
Mr. Kownacki	✓						
Dr. Maffel	✓						
Mr. Powers	✓						
Mayor Lewis	✓						✓

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

Tuesday, May 20, 2014, 8:20 p.m.

A closed meeting of the Lawrence Township Council was held on Tuesday, May 20, 2014, in accordance with Resolution 176-14 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Kownacki, Maffei, Powers and Mayor Lewis
Absent:**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.

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**Mr. Krawczun advised Council that a permanent position was offered to an employee in the [REDACTED] Department; however, that employee opted to accept a position in Princeton that he felt would enable him to gain more experience in and at the same time afforded better salary possibilities as well.**

**Mr. Krawczun stated that Acting Chief Ubry has requested a change in the organizational chart for the Lawrence Police Department. There currently is a staff of 3 lieutenants and 9 sergeants and Acting Chief Ubry has requested that we change to 4 lieutenants and 7 sergeants. He feels that the administrative function can be better implemented and managed as well as the supervisory function by shift and basically makes a sergeant available more often and that it reduces the amount of backfilling of positions by lieutenants. Not only does the Manager concur with this recommendation that the function will be better; as an additional benefit there would be the savings on an annualized basis of approximately \$102,000 per year. This change will not reduce the complement of officers.**

**After discussion Council was in agreement to this staffing change and the Manager will present a resolution at the June 17<sup>th</sup> meeting to effectuate the change.**

**Adjourned: 8:37 p.m.**

  
**Kathleen S. Norcia, Municipal Clerk**

Township of Lawrence  
County of Mercer

**Resolution No. 198-14**

**WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with contract negotiations and labor negotiations; and**

**WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and**

**WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;**

**NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;**

**BE IT FURTHER RESOLVED that the Information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.**

**Adopted: June 17, 2014**

**RECORD OF VOTE**

| <b>COUNCIL</b> | <b>AYE</b> | <b>NAY</b> | <b>PRESENT</b> | <b>ABSENT</b> | <b>ABSTAIN</b> | <b>MOVE</b> | <b>SECOND</b> |
|----------------|------------|------------|----------------|---------------|----------------|-------------|---------------|
| Mr. Brane      |            |            |                |               |                |             |               |
| Mr. Kownacki   | ✓          |            |                |               |                |             |               |
| Dr. Maffei     | ✓          |            |                |               |                |             | ✓             |
| Mr. Powers     | ✓          |            |                |               |                | ✓           |               |
| Mayor Lewis    | ✓          |            |                |               |                |             |               |

**CLOSED MEETING – LAWRENCE TOWNSHIP COUNCIL  
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

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**Tuesday, June 17, 2014, 7:30 p.m.**

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**A closed meeting of the Lawrence Township Council was held on Tuesday, June 17, 2014, in accordance with Resolution 198-14 in the Lawrence Township Municipal Building.**

**Present: Councilmembers Knowacki, Maffei, Powers and Mayor Lewis  
Absent: Councilmember Brame**

**Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.**

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**Affordable Housing (Contract Negotiations)**

**Mr. Krawczun revisited the affordable housing discussion that took place during the closed session of April 1<sup>st</sup> relative to the situation with the handicapped children and further advised he spoke to Mr. Caton and it is felt although it may be permitted it is not certain how it will come out under the new COAH requirements.**

**At this point this issue should be left on hold until the new COAH regulations come out and then the matter can be revisited, if Council do desires.**

**Labor Negotiations**

**Mr. Krawczun informed Council that he still has negotiations open with two of the labor unions: the CWA which is a small group of supervisors and the second is the EMTs, another very small group.**

**The issue that is holding up settlement is a provision under the Affordable Care Act wherein language was proposed that all employees and retirees on or after 12/31/14 that choose an employer-sponsored health insurance plan where the premium triggers an Excise Tax in accordance with the Affordable Care Act, then the cost of the tax will be the responsibility of the employee requiring a contribution in the amount of the Excise Tax in addition to the contribution required by employees and retirees covered by the collective bargaining unit.**

**These two unions are pushing back on that issue because the employees are already contributing. The threshold is approximately \$27,500 and the EMT representative was under the impression that there is a waiver to a higher threshold for employees who are considered to have hazardous professions. This factor was investigated and it is the feeling of the administration that this does not apply to the EMTs. A waiver, can in fact be made; however, you must have the majority (50% +1) of your employees in those positions.**


**Mr. Krawczun's feeling is that the taxpayers of Lawrence Township are paying for the health coverage of the employees through their taxes. And, yes, the employees are contributing toward those premiums. The Township, as an employer, participates in the State Health Benefits program. There are options for the employee to select a plan that is less than the threshold. The employee can have the plan; but, if you want the plan you are going to pay the Excise Tax. Residents should not be asked to pay twice for the same coverage.**

**Other unions that have settled have accepted and compromised on that language.**

**The CWA and EMTs are resistant to this factor.**

**Mr. Krawczun advised Council that he will remain firm on this issue to which Council concurred.**

**Adjourned: 7:44 p.m.**

  
Kathleen S. Norcia, Municipal Clerk

Township of Lawrence  
County of Mercer

**Resolution No. 140 -14**

**WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items contract negotiations; and**

**WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and**

**WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;**

**NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;**

**BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.**

**Adopted: April 1, 2014**

**RECORD OF VOTE**

| <b>COUNCIL</b> | <b>AYE</b> | <b>NAY</b> | <b>PRESENT</b> | <b>ABSENT</b> | <b>ABSTAIN</b> | <b>MOVE</b> | <b>SECOND</b> |
|----------------|------------|------------|----------------|---------------|----------------|-------------|---------------|
| Mr. Brame      | ✓          |            |                |               |                |             | ✓             |
| Mr. Kownacki   | ✓          |            |                |               |                |             |               |
| Dr. Maffei     | ✓          |            |                |               |                |             |               |
| Mr. Powers     | ✓          |            |                |               |                | ✓           |               |
| Mayor Lewis    | ✓          |            |                |               |                |             |               |



**CLOSED MEETING – LAWRENCE TOWNSHIP COUNCIL  
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

**Tuesday, April 1, 2014, 7:20 p.m.**

**A closed meeting of the Lawrence Township Council was held on Tuesday, April 1, 2014, in accordance with Resolution 140-14 In the Lawrence Township Municipal Building.**

**Present: Councilmembers Brame, Kownacki, Maffei, Powers and Mayor Lewis**

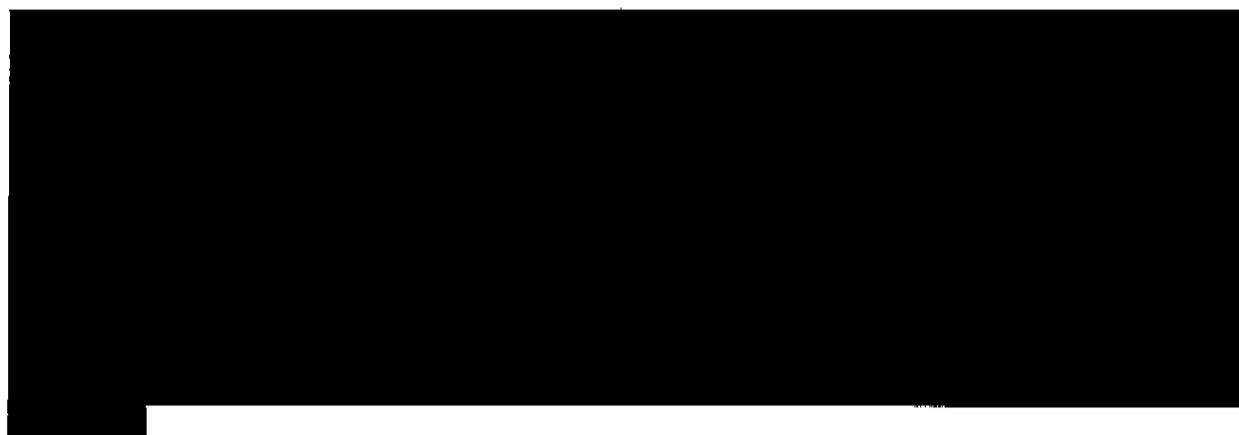
**Absent:**

**Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.**

**Contract Negotiations**

**Mr. Krawczun advised that he and the Township Engineer, Jim Parvesse, met with an owner of a two-family house and at the rear of the property is a large out structure. The owner wants to convert the two-family home back a one-family house with a large family room addition and wants to convert the out building to two 1-bedroom efficiency apartments for their two handicapped children to live in when they become age appropriate to live on their own. This would allow them to continue to interact as a family.**

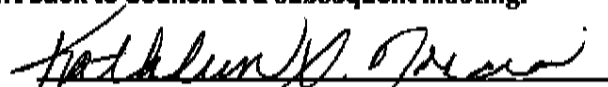
**Mr. Krawczun additionally stressed that this conversion/renovation was the only concern of the husband and wife during this meeting.**



**Prior to moving forward, Mr. Krawczun wanted to discuss this idea with Council and get their opinion. Discussion ensued relative to the State confiscating the various towns' money if not used; being proactive to various ways to utilize the money; the Township does have the money in our approved spending account to utilize perhaps \$15,000 per unit; the length of time that it could take the Township to obtain the affordable housing credit and whether or not the family would be interested in this plan.**

**Mr. Krawczun will further examine the issue and report back to Council at a subsequent meeting.**

**Adjourned: 7:45 p.m.**

  
Kathleen S. Norcia, Municipal Clerk

Township of Lawrence  
County of Mercer

**Resolution No. 24-14**

**WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss items dealing with litigation in the matter of discuss labor negotiations and personnel matters; and**

**WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and**

**WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;**

**NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;**

**BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.**

**Adopted: January 7, 2014**

**RECORD OF VOTE**

| <b>COUNCIL</b> | <b>AYE</b> | <b>NAY</b> | <b>PRESENT</b> | <b>ABSENT</b> | <b>ABSTAIN</b> | <b>MOVE</b> | <b>SECOND</b> |
|----------------|------------|------------|----------------|---------------|----------------|-------------|---------------|
| Mr. Brame      | ✓          |            |                |               |                |             | ✓             |
| Mr. Kownacki   | ✓          |            |                |               |                |             |               |
| Dr. Maffei     | ✓          |            |                |               |                |             |               |
| Mr. Powers     | ✓          |            |                |               |                | ✓           |               |
| Mayor Lewis    | ✓          |            |                |               |                |             |               |

**CLOSED MEETING – LAWRENCE TOWNSHIP COUNCIL  
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

**Tuesday, January 7, 2014, 7:00 p.m.**

A closed meeting of the Lawrence Township Council was held on Tuesday, January 7, 2014, in accordance with Resolution 24-14 in the Lawrence Township Municipal Building.

**Present:** Councilmembers Brame, Kownacki, Maffel, Powers and Mayor Lewis  
**Absent:**

Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.

**Labor Negotiations**

Mr. Krawczun brought Council up to date advising that the Blue Collar Union settled with no COLA for 2014; 1.95% in 2015 and 2.25% in 2016. This matches the wage increase that the Police received. Employees will receive a step increase if they are not at the top of the range. Employees at the top of the range will receive a \$500 one-time payment that would not be calculated as part of their pensionable salary. Longevity is frozen at its current rate as to what the employee was receiving at the end of 12/31/13.

Employees are currently being paid for unused personal days and that will continue.

There will now be two salary guides for Blue Collar and White Collar unions. For employees hired on or before 1/1/14 the salary guide would reflect COLA; if hired after 1/1/14 the employee will move up on the salary guide; but the steps are not adjusted for COLA until you get to the top of the range. Blues have 12 steps and Whites have 11 steps.

Limits will be placed on compensatory time; language change relative to working before and after a holiday and the type of time that can be used; those hired after 1/1/14 will no longer be eligible for sick leave payment upon retirement; vacation days also reduced for hires after 1/1/14; employees went onto the Matrix for health benefits contribution and contribution for retirees after 2/2/14 increased to 1%; after 2/1/15 increased to 2% and after 2/1/16 increased to 2.5% of their pensionable amount.

Under the White collar contract some employees are provided a clothing allowance for field work; this has been changed wherein the benefit level remains the same; but, the Township will furnish the clothing. The inspectors will now have shirts that will have their name with the Township logo on it which will let the residents know they are, in fact, Township employees.

Under the Affordable Health Care Act there is an Excise Tax to be paid by the employee if the premium exceeds a \$27,500 threshold (which will be indexed). The employer is responsible for 40% of that tax. The unions agreed to language that if the plan chosen by the employee triggers the tax, then the

employee will pay the tax. Alternatives are offered under the State Health Benefits plan that will not trigger the tax. The effective date for this is 2018.

The CWA advised they are not agreeing to the 2018 regulations because it is too far in advance and discussions for settlement are ongoing.

Other small items were discussed and are outlined in the Agreement.

The consensus of Council was to authorize the Manager to prepare a resolution adopting the Bargaining Agreements between the Township and the Blue and White Collar unions for adoption at the Council meeting of January 21<sup>st</sup>.

Non-Union employees will follow these same guidelines.

#### Personnel Matter

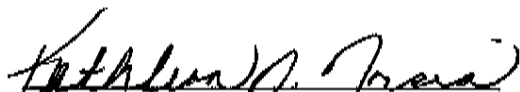
Mr. Krawczun advised Capital Health will no longer provide emergency dispatch services for LifeCom of Mercer, effective May 1, 2014. Present at a conference call were Mayor Lewis, Jack Oakley, Director of Emergency Management Services and Chief Ubry. One of the difficulties coming upon us is that by May 1<sup>st</sup> there is little chance that there will be a regional service. Capital Health advised us that they had informed Mercer County as long as nine months ago to try to regionalize this service and that obviously did not occur.

Our first step will be to create a contingency plan as to how to provide this service effective May 1<sup>st</sup>. Jack Oakley and Mark Ubry will work on that plan and our concern is that under the LifeCom program there is the ability for dispatching mutual aid of ambulances.

Step two will be to proceed with maintaining our ambulance service.

The Mayor will be reaching out to the other towns in the County to develop a long range regionalized service.

Adjourned: 7:40

  
Kathleen S. Norcia, Municipal Clerk

Township of Lawrence  
County of Mercer

**Resolution No. 118-14**

**WHEREAS, the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, must discuss Items dealing with personnel matters; and**

**WHEREAS, the aforesaid subjects to be discussed are not appropriate for a public meeting; and**

**WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to N.J.S.A. 10:4-12b;**

**NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, that a closed meeting of Council be held immediately following this meeting;**

**BE IT FURTHER RESOLVED that the information pertaining to the aforesaid matters will be made available to the public as soon as possible and once the reasons for non-disclosure no longer exist.**

**Adopted: March 4, 2014**

**RECORD OF VOTE**

| <b>COUNCIL</b> | <b>AYE</b> | <b>NAY</b> | <b>PRESENT</b> | <b>ABSENT</b> | <b>ABSTAIN</b> | <b>MOVE</b> | <b>SECOND</b> |
|----------------|------------|------------|----------------|---------------|----------------|-------------|---------------|
| Mr. Brame      | ✓          |            |                |               |                |             |               |
| Mr. Kowacki    | ✓          |            |                |               |                |             |               |
| Dr. Maffel     | ✓          |            |                |               |                |             |               |
| Mr. Powers     | ✓          |            |                |               |                |             |               |
| Mayor Lewis    | ✓          |            |                |               |                |             |               |

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL  
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

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**Tuesday, March 4, 2014, 8:38 p.m.**

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**A closed meeting of the Lawrence Township Council was held on Tuesday, March 4, 2014, in accordance with Resolution 118-14 in the Lawrence Township Municipal Building.**

**Present: Councilmembers Brame, Kownacki, Maffei, Powers and Mayor Lewis  
Absent:**

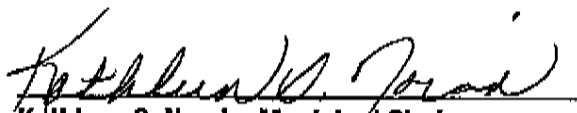
**Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.**

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**Emergency Services**

**Mr. Krawczun advised that the County is moving along with the plans to provide a centralized dispatching system when Capital Health ceases the service.**

**Capital Health has advised that they are willing to continue the service for a limited 'grace period'. Additionally, they expressed interest in becoming a customer of the county-wide system when it is put in place.**

**Adjourned: 8:50 p.m.**

  
**Kathleen S. Norcia, Municipal Clerk**

**CLOSED MEETING - LAWRENCE TOWNSHIP COUNCIL  
LAWRENCE TOWNSHIP MUNICIPAL BUILDING**

**Tuesday, December 17, 2013, 7:05 p.m.**

A closed meeting of the Lawrence Township Council was held on Tuesday, December 17, 2013, in accordance with Resolution 392-13 in the Lawrence Township Municipal Building.

**Present: Councilmembers Brame, Lewis, Powers and Mayor Kownacki  
Absent: Councilmember Maffei**

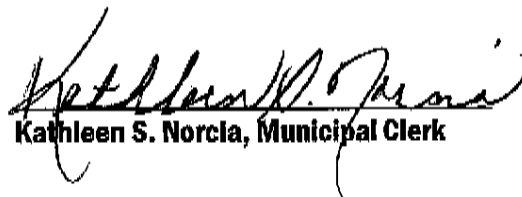
**Richard S. Krawczun, Municipal Manager and David M. Roskos, Esq., Municipal Attorney, were also in attendance.**

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**Labor Negotiations**

**Mr. Krawczun advised the status of the labor negotiations with Council indicating that the White Collar Union has settled; the Blue Collar Union rejected settlement and is bringing in a counter-proposal on Thursday; the Supervisors Union is pending; the EMT's have not met; but, have indicated that they will accept a 'freeze' until settled and as of today he has not received a reply from the Firefighters Union.**

**He will keep Council apprised as negotiations move forward.**

**Adjourned: 7:14 pm**

  
**Kathleen S. Norcia, Municipal Clerk**