



17 North Main Street • Medford • NJ 08055 • 609/654-2608

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September 18, 2014

Mr. John Paff

Dear Mr. Paff:

The Township of Medford received your Open Public Records Act (OPRA) request on September 8, 2014. The official Records Custodian, Katherine Burger, received your OPRA request on September 8, 2014. As such, the seven (7) business day deadline to respond to your request is September 18, 2014. This response to your request is being provided to you on the 7th business day after the custodian's receipt of said request.

The table below identifies the records that are being denied in whole or in part as well as the legal basis for each denial, as is required by N.J.S.A. 47:1A-6.

List of all records responsive to OPRA request (include the number of pages for each record).	List of all records provided, <u>with redactions</u> , or denied in their entirety.	If records are disclosed with redactions, give a general nature description of the redactions.	If records were denied in their entirety, give a general nature description of the record.	List the legal explanation and statutory citation for the denial of access to records in their <u>entirety</u> or <u>with redactions</u> .
For Robin Fichmann, I would like any document that reveals her "name, title, position, salary, payroll record, length of service, date of separation and the reason therefor, and the amount and type of any pension received	Reason for separation		N.J.S.A. 47:1A – 10 (Personnel and Pension Records)	

<p>If Fichmann is no longer employed by Medford Township, I would like any agreement between and her Medford Township regarding the terms and conditions surrounding her separation from employment.</p> <p>Other than Res. 94-2014, any resolution that authorized an expenditure to Verita LLC.</p> <p>Other than the contract authorized by Res. 94-2014, any contract with Verita LLC.</p> <p>All reports arising out of any and all contracts between the Township and Verita LLC.</p>			<p>No documents exists.</p> <p>No documents exists.</p> <p>No documents exists.</p>	<p><u>N.J.S.A. 47:1A-1.1(7)</u> Any record within the attorney-client privilege.</p> <p><u>N.J.S.A. 47:1A-1.1(12)</u> Information generated by or on behalf of public employers or public employees in connection with: a. Any sexual harassment complaint filed with a public employer;</p>
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				b. Any grievance filed by or against an individual; or c. Collective negotiations, including documents and statements of strategy or negotiating position. <u>N.J.S.A. 47:1A-1</u> (Legislative Findings) <u>N.J.S.A. 47:1A-10</u> (Personnel and Pension Records)
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These records are being transmitted to you via e-mail, as per your request. Pursuant to N.J.S.A. 47:1A-5.b., the cost associated with this request is none.

If your request for access to a government record has been denied or unfilled within the seven (7) business days required by law, you have a right to challenge the decision by the Township of Medford to deny access. At your option, you may either institute a proceeding in the Superior Court of New Jersey or file a complaint with the Government Records Council ("GRC") by completing the Denial of Access Complaint Form. You may contact the GRC by toll-free telephone at 866-850-0511, by mail at P.O. Box 819, Trenton, NJ, 08625, by e-mail at grc@dca.state.nj.us, or at their web site at www.state.nj.us/grc. The Council can also answer other questions about the law. All questions regarding complaints filed in Superior Court should be directed to the Court Clerk in your County.

Sincerely,



Dawn Bielec
 Deputy Clerk
 Township of Medford
 609-654-2608, ext. 328
dbielec@medfordtownship.com

Emp Id Range: FICHMRO to FICHMRO	Dept Id Range: First to Last
Union Name Range: First to Last	Accrual Id Range: First to First
Pension Id Range: First to Last	
Order By: Employee Id	
Status to Include: Active: Y Term: N LOA Pay: N LOA No Pay: N Deceased: N Susp: N Susp No Pay: N New Hire: N	
Pay Grp to Include: 12 Mo: Y 11 Mo: Y 10 Mo: Y 9 Mo: Y Seasonal: Y Special: Y Part Time: Y Other: Y 1099-R: Y	

Employee Id: FICHMRO	Last Name, Suffix: FICHMANN
First Name, Middle Initial: ROBIN L	Base Salary: 54,399.80
Position Id: PA	PURCHASING AGENT
Hire Date: 03/02/2006	

Total Employees: 1