

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
JANUARY 9, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on January 9, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson, Courtney Parks, Matt Tsucalas and Chris Urso

MEMBERS ABSENT: None

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary



Mrs. Fuhring discussed "Teacher of the Year" and Mrs. Frankovich will represent the Board as part of the Committee.

Mrs. Fuhring stated that the final hearing on dissolution was December 19, 2012 and we are awaiting the decision.

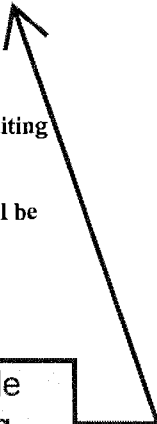
Mrs. Fuhring informed the Board that there is a new Executive County Superintendent, who will be doing Monmouth, Ocean and Middlesex counties. His name is Joseph Passiment.

The meeting was adjourned at 6:30 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary
Approved: RB 2/13/13

Personally identifiable information regarding students.



ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
FEBRUARY 13, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on February 13, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Courtney Parks, Matthew Tsucalas and Chris Urso

MEMBERS ABSENT: Kate Frankovich and Kevin Nelson

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed tuition for the 2013-14 school year.

Mrs. Fuhring discussed the medical leave of two teachers. Mrs. Caputo will be [REDACTED] and will be out for the remainder of the school year. Mrs. Major will be seeking a medical leave from May 6, 2013 until November 25, 2013. Mrs. Fuhring will recommend hiring Sara Paluchowski for Mrs. Caputo's position.

Mrs. Fuhring discussed the suspension of one of our students. The child was suspended after written threats were found. The parents, police, prosecutor, county superintendent, child study and outside services were involved. The child is now back in school and will be monitored.

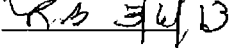
Mrs. Fuhring discussed the possibility of bringing the custodian positions back to Island Heights. We will look into it to see if there would be a savings to the district.

Mrs. Fuhring discussed the teacher evaluation trainings and we will try and do these trainings the last week of school.

The meeting was adjourned at 6:50 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: 

Confidential medical information concerning Board employee.

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
MARCH 6, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on March 6, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson, Matthew Tsucalas and Chris Urso

MEMBERS ABSENT: Courtney Parks

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed tuition for the 2013-14 school year. Discussion arose and we will raise the tuition for the 2013-14 school year as follows: New Enrollment \$3800. 00, students attending now will raise to \$3700 and students attending prior to 2010/11 \$3300.

Mrs. Fuhring discussed becoming a Choice School for the 2014-15 school year. It is a potential for increased revenue which the Island Heights District could use. Any volunteers should email her as the application is due by April 30, 2013.

Mrs. Fuhring discussed the suspensions of two students. Mrs. Borel and Mrs. Fuhring met with parents and students and the situation is taken care of.

Mrs. Fuhring also discussed the Spanish teacher is out on medical leave [REDACTED]

The meeting was adjourned at 6:50 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: LB 4/10/13

Confidential medical information concerning Board employee.

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
APRIL 10, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on April 10, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Courtney Parks, Matthew Tsucalas and Chris Urso

MEMBERS ABSENT: Kevin Nelson

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed sending a letter to Seaside Park Board of Education since Mr. Roselli of Toms River is retiring.

Mrs. Fuhring discussed personnel and the rehiring of the aides and the Spanish Teacher. The Spanish Teacher is on medical leave indefinitely and is not communicating with her boss. There will be an ad placed in the newspaper to fill her position. The aides will be discussed after the IEP's are completed by the Child Study Team. Mrs. Fuhring also wanted the board to be aware that Mrs. Major is on medical leave as well beginning April 3, 2013.

Mrs. Fuhring also discussed the guidance position and having it eventually become a full time position.

Mr. Tsucalas wrote a letter to the Board regarding naming the multi-purpose room after Mr. CZ along with a plaque. Discussion arose.

Mrs. Fuhring discussed the May 8, 2013 meeting being changed to May 15, 2013, as she had a conflict and was unable to attend the meeting.

Mrs. Fuhring also wanted to advise the board of changing the calendar to ½ days from June 10-14, 2013. This will be approved later this evening.

There will be a board training on April 17, 2013 with Kathy Winecoff from NJSBA at 6:00 p.m.

Mrs. Fuhring also stated that QSAC will be May 28, 2013.

Mrs. Fuhring discussed becoming a Choice School for the 2014-15 school year. It is a potential for increased revenue which the Island Heights District could use. Mrs. Parks, Mrs. Drew and Mr. Ciak met with Mrs. Fuhring on March 28, 2013 to go over the application. The application is due April 30, 2013.

The meeting was adjourned at 7:00 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: CRB 4/15/13

**ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
MAY 15, 2013
MINUTES**

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on May 15, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson, Matthew Tsucalas and Chris Urso

MEMBERS ABSENT: Courtney Parks

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed the Spanish Teacher and how we received her letter of resignation. She reported that Mr. Urso has a potential candidate for the Spanish position; however he is looking for a full time position. We will place another ad in the newspaper and reach out to Central and ask at our roundtable.

Mrs. Fuhring reminded everyone about the dates of the Band concert and the dedication for Mr. CZ. June 3, and 4, 2013 respectively.

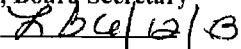
Mrs. Fuhring also stated that QSAC will be May 28, 2013.

Mrs. Fuhring discussed the application was submitted for the Choice School on April 30, 2013. It is a potential for increased revenue which the Island Heights District could use.

The meeting was adjourned at 6:45 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved:  5/15/13

**ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
JUNE 12, 2013
MINUTES**

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on June 12, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kevin Nelson, Courtney Parks and Matthew Tsucalas

MEMBERS ABSENT: Kate Frankovich & Christopher Urso

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed that there would be a decision on dissolution sometime in July.

Mrs. Fuhring reported that she had received some Spanish resumes. There might be a possible long term substitute position available to replace Melissa Kelley/Beth Major until the end of November when Mrs. Major returns. She will know more in July.

Mrs. Fuhring also wanted to inform everyone on QSAC and the Island Heights District did extremely well.

Mrs. Fuhring also informed the Board that the Island Heights Teachers had all the necessary trainings for the teacher evaluations and are in compliance.

The meeting was adjourned at 6:40 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary
Approved: 7/10/13 *LB*

**ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
JULY 10, 2013
MINUTES**

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on July 10, 2013.

The closed session was called to order at 6:15 p.m. by Mr. Ciak, President at the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson and Courtney Parks

MEMBERS ABSENT: Matthew Tsucaslas and Chris Urso

ALSO PRESENT: Loren Fuhring Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed the science curriculum and would like to have a meeting so we can order the science textbooks as well as our mission statement.

Mrs. Fuhring discussed tuition decreases for more than one child attending the Island Heights Grade School. Discussion arose. Island Heights will give a 10% discount for the second child and 15% off for three or more children.

Mrs. Fuhring reported she received two emails regarding the Choice District and we should be hearing at the end of July if we will be a choice school for the 2014-15 school year. Discussion arose.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: Lil Brendel 7/10/13

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
AUGUST 14, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on August 14, 2013.

The closed session was called to order at 6:15 p.m. by Mr. Ciak, President at the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson and Matthew Tsucalas

MEMBERS ABSENT: Chris Urso and Courtney Parks

ALSO PRESENT: Loren Fuhring Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed her progress on the teacher evaluation system.

[REDACTED]

Mrs. Fuhring stated that Mr. Frazee has completed June 30, 2013 and we had an outstanding year keeping in line with budget and not overspending. Mrs. Fuhring also added that Mrs. Brendel with her persistence received insurance money in the amount of \$66,000 for a new gym floor for the school district.

Mrs. Fuhring discussed the new hires for the long term sub positions for the medical leaves and will be recommending Shannon Scott and Sara Donohue for these positions.

Mrs. Fuhring also discussed the Spanish position and we will hopefully have a hire within the next few weeks.

Mrs. Fuhring reported that there was still no word on being a Choice District.

Respectfully submitted:

Lil Brendel, Board Secretary
Approved: *LB 8/14/13*

Discussion concerning pending and/or anticipated litigation; litigation strategy

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
SEPTEMBER 11, 2013 CLOSED SESSION MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on September 11, 2013.

The closed session was called to order at 6:15 p.m. by Mr. Ciak, President at the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich and Matthew Tsucalas
Mr. Urso arrived at 6:25 and Mrs. Parks arrived at 6:45 p.m.

MEMBERS ABSENT: Kevin Nelson

ALSO PRESENT: Loren Fuhring Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed School Choice and how we have not heard anything as of yet.

Mrs. Fuhring discussed the Spanish Teacher and the fact that we have a candidate who is taking the exam and will know in 24-48 hours if she passes. We will then hire this candidate at the next board meeting.

Mrs. Fuhring discussed Building repairs and the needs of the Island Heights Grade School. Mr. Ciak asked about the lighting on the side of the building which we are awaiting pricing.

Mrs. Fuhring discussed the meeting with a new parent and child study team for a possible new special needs student. Mrs. Fuhring will keep everyone up to date on this.

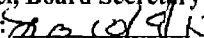
Mrs. Fuhring discussed the internet and how porn came across in the science class. Mrs. Borel spoke to them, police were notified and Mrs. Fuhring sent home a letter to the parents of these students. Also, we are exploring the bandwidth needed for PARCC.

Mrs. Fuhring discussed the possibility of a shared superintendent with Lakehurst. Discussion arose. Mrs. Fuhring will discuss with Lakehurst the concerns the Board has.

Mrs. Fuhring discussed the computer teacher and her return to school. She is doing well. Also Mrs. Fuhring thanked Mrs. Parks for Mrs. Scott, the special education teacher.

Mrs. Fuhring also will discuss a new sign with PTO. At 7:00 p.m. closed session ended.

Respectfully submitted:

Lil Brendel, Board Secretary
Approved: 

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
OCTOBER 9, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on October 9, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Kate Frankovich, Kevin Nelson, Matthew Tsucalas and Chris Urso

MEMBERS ABSENT: Melissa Drew and Courtney Parks

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed the hiring of the Spanish teacher and how she has an interview with a potential candidate and she is has been out of the workforce and is interested in a part-time position. Spanish will be decided within the next few days. Mrs. Frankovich and Mr. Nelson stated whatever Mrs. Fuhring feels will be the right choice for the school.

Mrs. Fuhring discussed school choice and there were seven seats available. Mrs. Fuhring contacted state and informed them we have 12 tuition students and they allowed those students to become choice students. This is very exciting news for Island Heights Grade School.

Mrs. Fuhring also discussed the possibility of a shared superintendent with Lakehurst School District. She informed the Board that she was approached by Lakehurst and Kathy Winecoff had a great deal of positive information to tell the Lakehurst Board. Mrs. Fuhring asked how the Board of Education felt. Discussion arose. The closed session meeting was adjourned at 6:45 p.m. and will reopen after Regular Board Meeting. Mr. Nelson discussed Buildings & Grounds and wanted to know if anyone was interested in being the chair of his position. He had to leave the meeting.

The meeting resumed at 7:25 p.m. discussion arose regarding Buildings and Grounds and Mr. Tsucalas stated he would be the new chair for Buildings and Grounds.

The Board asked Mr. Frazee what he felt about sharing the superintendent. He stated that Mrs. Fuhring is the lowest paid Superintendent and with the new laws she will need to pursue other avenues to get compensated for her efforts. She could leave the district and she informed the Board that she has been approached for different positions; however she declined as she loves Island Heights Grade School. He stated that it is a good opportunity for Mrs. Fuhring and the District. Mrs. Fuhring and the Board stated that a committee should be formed to further discuss with Lakehurst on what their interests are and how this will work out for all. The Board decided the committee will consist of Mr. Ciak, Mrs. Frankovich and Mr. Tsucalas.

The meeting was adjourned at 8:00 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: LB 11/13/13

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
NOVEMBER 13, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on November 13, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Melissa Drew, Kate Frankovich, Kevin Nelson, Courtney Parks, Matt Tsucalas and Chris Urso

MEMBERS ABSENT: None

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

Mrs. Fuhring discussed an inquiry of a parent applying for a degree in Counseling and wants to observe at the Island Heights Grade School. Mrs. Fuhring stated that she felt it would be a conflict since our district is so small. The Board of Education agreed.

Mrs. Fuhring reported that the Teacher of the Year is Lisa Royer. She thanked Kevin Nelson and Kate Frankovich for being part of the selection process.

Mrs. Fuhring also reported that our Spanish Teacher has started and will be teaching on Mondays and Fridays in November and Monday, Wednesday and Friday beginning in December.

Mrs. Fuhring and Board are really working hard and diligently to put art back in the Island Heights Grade School.

[REDACTED]

Mrs. Fuhring reported on the NJ Ask scores and really wants to focus on Language Arts. Island Heights continues to be strong in Math.

The meeting was adjourned at 6:45 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary

Approved: LB 12/13/13

Discussion concerning pending and/or anticipated litigation; litigation strategy

ISLAND HEIGHTS BOARD OF EDUCATION
ISLAND HEIGHTS, NEW JERSEY
DECEMBER 11, 2013
MINUTES

MINUTES OF THE CLOSED SESSION of the Board of Education of the Borough of Island Heights, County of Ocean, State of New Jersey held on December 11, 2013.

The closed session was called to order at 6:20 p.m. by Mr. Ciak in the Island Heights Grade School.

MEMBERS PRESENT: Karl Ciak, Kate Frankovich, Kevin Nelson, Courtney Parks and Matt Tsucalas

MEMBERS ABSENT: Melissa Drew and Chris Urso

ALSO PRESENT: Loren Fuhring, Superintendent, Frank Frazee, Business Administrator and Lil Brendel, Board Secretary

[REDACTED]

Mrs. Fuhring also discussed the hiring of Mrs. Prior and is recommending her tonight for full time position beginning January 2, 2014. This may change awaiting IEP meetings.

The meeting was adjourned at 6:30 p.m.

Respectfully submitted:

Lil Brendel, Board Secretary
Approved: *Lil Brendel 1/18/14*

Discussion concerning ongoing, pending and/or anticipated litigation;