

LITTLE EGG HARBOR TOWNSHIP SCHOOL DISTRICT

Administrative Offices
307 Frog Pond Road • Little Egg Harbor, NJ 08087

January 9, 2015

VIA E-MAIL TO PAFF@POBOX.COM

John Paff
P.O. Box 5424
Somerset, New Jersey 08875

Re: OPRA Request Dated December 21, 2014

Dear Mr. Paff:

I have reviewed your December 21, 2014 request seeking documents from the Little Egg Harbor Board of Education (“Board” and/or “District”) pursuant to the Open Public Records Act (“OPRA”). As you are aware, a custodian of government records shall have seven (7) business days from receipt of an OPRA request to respond to the same. See N.J.S.A. 47:1A-5.i. Please note that while your request was made on Sunday, December 21, 2014, it was not received until Monday, December 22, 2014. As District offices were closed from December 24, 2014 through January 2, 2015 (and reopened on January 5, 2015), a response to your request is due on Monday, January 12, 2015.

The District responds to your request as follows:

1. All police incident reports arising out of the event on December 13, 2012 in which Ms. Joette Montee was involved.

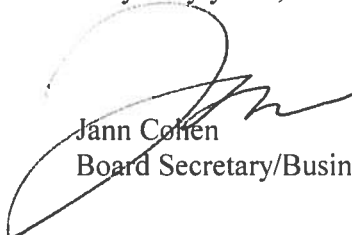
Please be advised that there are no documents in the District’s possession that are responsive to this request. In compliance with N.J.S.A. 47:1A-5.h, you are directed to request these documents from the Custodian of Records of the Little Egg Harbor Police Department.

2. All internal or other reports regarding Montee’s removal from the school on or about December 13, 2012.

Enclosed herewith are documents bates stamped **LEH001** to **LEH002** that are responsive to your request.

Thank you for your time and attention to this matter.

Very truly yours,



Jann Cohen
Board Secretary/Business Administrator

Encls.

Frog Pond Elementary School

305 Frog Pond Road Little Egg Harbor, NJ 08087
(609) 296-1719 Fax (609) 296-4156

Christine Cummings
Elementary Supervisor

Troy Henderson
Principal

Paul Nazarok
Elementary Supervisor

Incident Report

To: Office Of The Superintendent

From: Troy Henderson, Principal

Date: 12/13/12

Employee Name: Joette Montee, Cafeteria/Playground Aide

Address: Phone Number

Description of Incident

At approximately 11:00 on December 13, 2012 I was informed by Paul Nazarok, Elementary Supervisor, that he had a meeting with Christina Coughlan, Cafeteria Playground Aide, regarding upsetting comments that were made by Joette Montee. Christina reported that Joette walked into the cafeteria yesterday (12/12/12) upset telling her and other aides that she does not like Mr. Henderson; Mr. Henderson does not know how to run a school and that Mr. Henderson needs to keep his dick in his pants. According to Christina, she said "dick" several times and Christina told her to stop, as Christina was concerned a child may hear her. Christina said the other aides also heard her.

Mr. Nazarok then spoke to Dawn Burton, a CPA. She did not hear Mrs. Montee say these things yesterday (12/12/12), however she did share that Mrs. Montee was making people in the cafeteria feel uncomfortable today as she was discussing her church and how she was upset about gays and lesbians being part of her church. Mr. Nazarok spoke with Beverley Clancy, another CPA. She said she could tell Mrs. Montee was upset on 12/12/12 after she returned from a meeting with Mr. Henderson, but she did not speak with her or hear her say anything inappropriate. Mrs. Clancy did share with Mr. Nazarok that Mrs. Montee does use the "fuck" word often and that Mrs. Clancy has told her to stop using that word in the cafeteria because there are children present. Mr. Nazarok next spoke with Aimitria Nuttall, a CPA. She told Mr. Nazarok that Mrs. Montee told her this morning, 12/13/12, that Mr. Henderson did not know how to run a school; Mr. Henderson does not know how to control children; that Mr. Henderson needs to keep his "dick" in his pants.

On 12/13/12 at approximately 12:30, a meeting was held with Joette Montee in order to give her an opportunity to respond to these allegations. In attendance at the meeting was Ms. Montee, Chrissy Cummings, Elementary Supervisor and myself. I informed Ms. Montee of the allegations that were made and she admitted to having said all of those things today. Ms. Montee was then sent home for the remainder of the day. Upon leaving the main office Ms. Montee proceeded back into the school and not to the parking lot. Officer Walt escorted Joette to the cafeteria in order to retrieve her belongings. She was then escorted to the front main lobby area. While walking the hallway with children present she proceeded to state "I've had it with this fucking place". Officer Sanford advised Ms. Montee to refrain from using foul language in the school.