

LAW OFFICES OF  
NANCY E. LUCIANNA, P.C.  
1638 CENTER AVENUE  
FORT LEE, NEW JERSEY 07024  
(201) 947-6484  
(201) 947-3468 FAX  
ATTORNEYS FOR PLAINTIFF, LINETTE VAZQUEZ

LINETTE VAZQUEZ,

*Plaintiff.*

vs.

CITY OF PATERSON, PATERSON  
POLICE DEPARTMENT, CHIEF OF  
POLICE JAMES F. WITTIG, PATERSON  
POLICE SERGEANT A. GROVATTO,  
PATERSON POLICE SERGEANT BADGE  
NUMBER 0456, PATERSON POLICE  
OFFICER ANDRE JACKSON, PATERSON  
POLICE OFFICER MICHAEL AVILA,  
PATERSON POLICE OFFICER MICHAEL  
MEZEY, PATERSON POLICE OFFICER  
JUAN C. RODRIGUEZ, AND JOHN AND  
JANE DOES 1-10 (unidentified police  
officers), individually and in their official  
capacity,

*Defendants.*

UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEW JERSEY

DOCKET NO.: \_\_\_\_\_

CIVIL ACTION

**COMPLAINT AND TRIAL BY JURY  
DEMAND**

**JURISDICTION AND VENUE**

1. This action is brought pursuant to 42 U.S.C. §§ 1983, 1985(2) (3), 1986 and 1988 and the First, Fourth, Fifth, Eighth, and Fourteenth Amendments to the United State Constitution. Jurisdiction is founded on 28 U.S.C. §§1331 and 1343 (1) (2) (3) (4) and the aforementioned statutory and Constitutional provisions for civil rights violations. Plaintiff further invokes the pendent jurisdiction of this court to consider claims arising under State law, including but not limited to: (a) Failure to Implement Appropriate Policies, Customs and Practices, (b) False Arrest; (c) Unlawful Detention and Confinement; (d) malicious prosecution; (e) Intentional

Infliction of Emotional Distress; (f) Negligence; (g) Negligent Supervision; (h) Negligent Hiring and Retention; and (i) Law against Discrimination ("LAD").

2. Venue is proper pursuant to 28 U.S.C. § 1391(b) (1) as at least one Defendant resides in this judicial district. This District also is an appropriate venue for this action under 28 U.S.C. § 1391(b) (2) as all the facts and events of each cause of action giving rise to the claims asserted herein occurred in this judicial district.

3. The amount in controversy exclusive of interest and costs exceeds the sum of \$75,000.00.

#### PARTIES

4. At all relevant time herein, the Plaintiff Linette Vazquez resided and is a resident of the State of New Jersey, residing in the City of Paterson, New Jersey.

5. The Defendants: CITY OF PATERSON is a municipality incorporated within the State of New Jersey, and the PATERSON POLICE DEPARTMENT, which at all relevant times herein, employed the Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN and JANE DOES 1-10 (unidentified police officers) along with other Paterson Police Officers who are sued herein individually and in their official capacity.

6. Each and all acts stated herein and alleged of the Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ,

and JOHN and JANE DOES 1-10 (unidentified police officers) along with other Paterson Police Officers, are alleged to have been done by them under the color of law and pretense of statutes, ordinances, regulations, customs and usages of the State of New Jersey, City of Paterson, County of Passaic and under the authority of their office as police officers of the City of Paterson.

7. The aforementioned police officers were involved in the arrest and/or detention of Plaintiff LINETTE VAZQUEZ. All actions and/or inactions taken by the police officers while working for the Fort Lee Police Department were taken under the color of state law.

8. Defendant CITY OF PATERSON is a municipal corporation organized under the laws of the State of New Jersey. It is responsible for the policies, procedures, and practices implemented through its various agencies, agents, departments, and employees, and for injury occasioned thereby.

9. Defendants JOHN and JANE DOES 1-10 are unidentified police officers of the Paterson Police Department and were at all relevant times herein acting in the course and scope of their employment and acting under the color of the law. Defendants JOHN and JANE DOES 1-10 participated in the arrest and/or detention of Plaintiff LINETTE VAZQUEZ. Defendants JOHN and JANE DOES 1-10 are all sued herein in their individual and official capacities.

#### **FACTUAL BASIS COMMON TO ALL CLAIMS**

10. On or about March 15, 2011, at approximately 3:00 a.m. Plaintiff LINETTE VAZQUEZ, age 27, was a patron of the Egg Platter diner located on the corner of Crooks Avenue and Getty Avenue in Paterson, New Jersey, 07505.

11. At same time and place, Defendants PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, AND PATERSON POLICE OFFICER MICHAEL MEZEY were also patrons of the Egg Platter diner.

12. The Plaintiff LINETTE VAZQUEZ along with three friends were seated in a booth next to the above-mentioned Defendants when, without cause or provocation, the Defendants began slurring sexually explicit, degrading, and sexist epithets at the Plaintiff LINETTE VAZQUEZ and using profane, abusive, and threatening language directed at the Plaintiff LINETTE VAZQUEZ.

13. Defendants PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, AND PATERSON POLICE OFFICER MICHAEL MEZEY also made vulgar remarks regarding the attire and profession of the Plaintiff and showed a sexist animus and bias against females.

14. While enduring the Defendants' verbal abuse and threatening conduct, another officer Defendant PATERSON POLICE OFFICER JUAN C. RODRIGUEZ arrived to the Egg Platter Diner and threatened to arrest Plaintiff LINETTE VAZQUEZ without reason.

15. At approximately 3:40 a.m. on the aforementioned date, Plaintiff LINETTE VAZQUEZ was arrested without probable cause and taken into police custody.

16. While detained at the Paterson Police Department and handcuffed to a bench, Plaintiff LINETTE VAZQUEZ, was repeatedly struck, beaten and choked by Defendant PATERSON POLICE OFFICER MICHAEL AVILA in the presence of JOHN and JANE DOES 1-10 (unidentified police officers).

17. As a result of this incident, Plaintiff LINETTE VAZQUEZ sustained serious and permanent physical injuries as well as psychological and emotional trauma, fear and

humiliation. She has suffered permanent damages due to the discriminatory acts and unlawful conduct of the Defendants herein mentioned.

18. At said time, Defendants PATERSON POLICE SERGEANT A. GROVATTO, and PATERSON POLICE SERGEANT BADGE NUMBER 0456 were the supervising Sergeants on duty.

### CAUSES OF ACTION

#### COUNT ONE

#### Violation of Civil Rights Pursuant to 42 U.S.C. § 1983 (General Allegation)

19. Plaintiff re-alleges and incorporates herein by reference set forth in the above paragraphs 1-18 of this Complaint.

20. In committing the acts complained of herein, Defendants acted under the color of the law to deprive Plaintiff of certain constitutionally protected rights under the First, Fourth, Fifth, Eighth and Fourteenth Amendments of the United States Constitution including, but not limited to: a) the right to be free from unreasonable searches and seizures; b) the right not to be deprived of liberty without due process of law; c) the right not to be deprived of property without due process of law; d) the right to be free from false arrest, and; e) gender discrimination practices.

21. In violating Plaintiff's rights as set forth above and other rights to be proven at trial, Defendants Fort Lee Police Officers acted under the color of the law and conducted an unlawful detainment, confinement and false arrest of Plaintiff LINETTE VAZQUEZ. Defendants displayed a pattern and practice of racial discrimination and/or deliberate indifference to the civil rights of the Plaintiff and set into motion the chain of events that led to unlawful detainment and deprivation of liberty without due process in violation of Plaintiff's

civil rights under the First, Fourth, Fifth, Eighth and Fourteenth Amendments of the United States Constitution.

22. As a direct and proximate cause result of the violation of Plaintiff LINETTE VAZQUEZ's constitutional rights by the Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), Plaintiff suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, discomfort, anxiety, inconvenience, mental and emotional anguish and other compensatory damages in an amount to be determined by the jury and the Court.

23. Defendants' acts were willful, wanton, malicious, oppressive and done with conscious disregard and deliberate indifference for Plaintiff's rights. Therefore, Defendants' actions justify an award to Plaintiff of punitive damages in an amount to be determined at trial.

24. Defendants' policies, practices, conduct and acts alleged herein have resulted and will continue to result in irreparable injury to the Plaintiff.

25. Defendants acted with discriminatory intent in violation of Plaintiff's legal and constitutional rights, and have directly and proximately caused Plaintiff's humiliation, mental pain and suffering. As a direct and proximate result of Defendants' violations of Plaintiff's statutory, constitutional and common law rights, Plaintiff LINETTE VAZQUEZ was caused to suffer damages.

26. At all times herein mentioned, Defendants had an obligation to comply with federal and state laws regarding gender discrimination. Defendants failed to meet these obligations with respect to the Plaintiff.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT TWO**

**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983  
(Failure to Implement Appropriate Policies, Customs, and Practices)**

27. Plaintiff repeats and re-alleges each and every allegation contained in Count One as if set forth at length herein.

28. On the aforementioned date and time, Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON

POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) did violate Plaintiff LINETTE VAZQUEZ's constitutional rights and did so pursuant and custom to a de-facto pattern and practice of the Defendant's deliberate indifference to the Constitutional rights of Plaintiff LINETTE VAZQUEZ.

29. Defendant CITY OF PATERSON and PATERSON POLICE DEPARTMENT implicitly and explicitly adopted and implemented careless and reckless policies, customs, or practices that included among other things displaying a pattern and practice of gender discrimination towards the Plaintiff LINETTE VAZQUEZ.

30. The failure of the Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT to adequately train and supervise the Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) amounts to deliberate indifference to the civil rights of Plaintiff LINETTE VAZQUEZ to be free from the deprivation of liberty without due process, the right to be free from false arrest, unreasonable search and seizure, and gender discrimination under the Fourth, Fifth, and Fourteenth Amendments to the United States Constitution.

31. As a direct and proximate result of CITY OF PATERSON, PATERSON POLICE DEPARTMENT deliberate indifference which was committed under the color of the law, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical including bodily injury, psychological and emotional distress, humiliation, embarrassment, loss of freedom,



anxiety, inconvenience, and mental and emotional anguish and is entitled to relief under 42 U.S.C. § 1983.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT THREE**

**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983  
(False Arrest)**

32. Plaintiff repeats and re-alleges each and every allegation contained in Count One and Count Two as if set forth at length herein.

33. Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) acted under the color of the law by falsely arresting and detaining Plaintiff with no basis in fact or law to do so. The Defendants

denied Plaintiff LINETTE VAZQUEZ her rights, privileges, and/or immunities secured by the United States Constitution depriving her of her liberty without due process of law, by taking her into custody and holding her against her will.

34. As a direct and proximate result of Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) concerted, unlawful violation of Plaintiff's right to be free from false arrest, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, loss of freedom, anxiety, inconvenience, mental and emotional anguish and is entitled to relief under 42 U.S.C. § 1983.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT FOUR**

**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983  
(Assault and Battery /Excessive and Unreasonable Use of Force)**

35. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, and Count Three as if set forth at length herein.

36. On the aforementioned date and place, Defendant PATERSON POLICE OFFICER MICHAEL AVILA and JOHN AND JANE DOES 1-10 (unidentified police officers), began beating Plaintiff LINETTE VAZQUEZ about the body, choking her while she was handcuffed to a bench and yelled threats and profanities aimed at Plaintiff.

37. While processing the Plaintiff LINETTE VAZQUEZ, the Defendants, PATERSON POLICE OFFICER MICHAEL AVILA and JOHN AND JANE DOES 1-10 (unidentified police officers), used excessive force after Plaintiff was detained and secured in that the Plaintiff was repeatedly struck in the face, and about the body, choked, and was caused to experience severe pain on her back. The Defendants violently assaulted the Plaintiff by using excessive and unreasonable force.

38. The Defendants, PATERSON POLICE OFFICER MICHAEL AVILA and JOHN AND JANE DOES 1-10 (unidentified police officers), without legal provocation repeatedly struck, beat, and battered Plaintiff, LINETTE VAZQUEZ, maliciously and intentionally, handcuffed and falsely arrested and imprisoned Plaintiff and charged her with resisting arrest as a pretext for the aforesaid unlawful assault and battery and use of excessive force.

39. Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, loss of freedom, anxiety, inconvenience, mental and emotional anguish and is entitled to relief under 42 U.S.C. § 1983.

WHEREFORE, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT FIVE**  
**Conspiracy**

40. Plaintiff repeats and reiterates each and every allegation contained in Count One, Count Two, Count Three, and Count Four as if same were set forth at length herein.

41. Since the aforementioned date of assault, the Defendants, CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), engaged in a course of conduct designed to delay, obstruct and impair the investigation into the assault on the Plaintiff LINETTE VAZQUEZ beginning with the decision to unlawfully arrest the Plaintiff LINETTE VAZQUEZ without reason or cause and engage in a malicious prosecution of the Plaintiff LINETTE VAZQUEZ.

42. Further, after assaulting the Plaintiff LINETTE VASQUEZ, the Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), did conspire with one another to cover up the excessive use of force. In furtherance of the plan to cover up the excessive use of force, the Defendants initiated a malicious prosecution against the Plaintiff LINETTE VAZQUEZ.

43. As a result of the wrongful acts of the Defendants, CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for the Plaintiff suffered numerous and permanent damages.

44. Defendants' cover-up and concealment of the excessive use force used against the Plaintiff was in violation of Plaintiff's rights under 42 U.S.C. § 1983 et seq. and § 1988.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER

MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT SIX**  
**Malicious Prosecution**

45. Plaintiff repeats and reiterates each and every allegation contained in Count One, Count Two, Count Three, Count Four, and Count Five as if same were set forth at length herein.

46. The actions of Defendants as described in this Complaint constitute a deprivation of Plaintiff's constitutional rights, including but not limited to Plaintiff's right pursuant to the Fourth, Fifth and Fourteenth Amendments of the Constitution of the United States to be free from malicious prosecution, malicious abuse of process, and unlawful seizure and incarceration.

47. The Defendants arrested the Plaintiff without probable cause and commenced prosecution with malice and for a personal vendetta of the Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers)

48. The Defendants caused there to be prosecution of the Plaintiff for resisting arrest and disorderly conduct. This prosecution was carried out by the Defendants with malice and without probable cause.

49. As a result of said prosecution, the Plaintiff was required to retain an attorney and appear in court.

50. The Plaintiff LINETTE VAZQUEZ along with the undersigned appeared numerous times while the Defendants failed to appear. As a result, the case was dismissed against the Plaintiff.

51. As a direct and proximate result of the acts of the Defendants as described in this complaint, Plaintiff has suffered permanent physical injuries, severe emotional distress, humiliation, embarrassment, and the loss of her freedom, employment, salary, and other benefits. Plaintiff has also incurred attorneys' fees and court costs.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT SEVEN**  
**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983**  
**(False Detention and Confinement)**

52. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, and Count Six as if set forth at length herein.

53. Defendants breached a duty of care owed to Plaintiff LINETTE VAZQUEZ, so as not to deprive her of her personal liberty by intentionally, wrongfully and unlawfully detaining and confining her without probable cause and without a warrant from the Court.

54. Plaintiff alleges that such acts directed towards her were malicious and belligerent and the acts were done with a conscious disregard for Plaintiff's right to be free from such tortious behavior such as to constitute oppression and malice behavior.

55. As a direct and proximate result of Defendants' concerted unlawful and malicious detention and confinement, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, loss of freedom, anxiety, inconvenience, and mental and emotional anguish.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.



**COUNT EIGHT**  
**(Intentional Infliction of Emotional Distress)**

56. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six and Count Seven as if set forth at length herein.

57. Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), intentionally and deliberately inflicted emotional distress on Plaintiff LINETTE VAZQUEZ by outrageous and extreme display pattern, practice, and policy of gender discrimination and/or deliberate indifference and by abusing the lawful process by unlawful purposes by violating Plaintiff's LINETTE VAZQUEZ constitutional rights.

58. Defendants' conduct was extreme and outrageous, beyond all possible bounds of decency.

59. As a direct and proximate result of Defendants' intentional, outrageous and extreme acts Plaintiff LINETTE VAZQUEZ suffered and continues to suffer psychological and emotional distress, humiliation, embarrassment, and mental and emotional trauma.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER

MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT NINE**  
**(Negligence)**

60. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six, Count Seven, and Count Eight as if set forth at length herein.

61. On or about March 15, 2011, Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), were negligent in their performance and/or failure to perform duties undertaken in the course of their employment, including but not limited to failure to use due care at or about the times of the aforementioned incident.

62. In committing the aforementioned acts and/or omissions, each Defendant negligently breached said duty to use due care.

63. As a direct and proximate result of Defendants' gross negligence, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, discomfort, loss of freedom, anxiety, inconvenience, and mental and emotional anguish.

WHEREFORE, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT TEN**

**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983  
(Negligent Supervision)**

64. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six, Count Seven, Count Eight, and Count Nine as if set forth at length herein.

65. On or about March 15, 2011, Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT and CHIEF OF POLICE JAMES F. WITTIG, through its agents, servants and/or employees were negligent and otherwise reckless in that they failed to adequately train, supervise and properly control the Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), and did

negligently hire the Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) creating an atmosphere of lawlessness within which officers perpetuated a violation of civil rights based upon gender, unlawful arrest, detention and confinement, discrimination, deprivation of liberty, and prejudice against the Plaintiff LINETTE VAZQUEZ. Plaintiff LINETTE VAZQUEZ was detained, unlawfully arrested, and physically assaulted by member of the Paterson Police Department inflicting physical injuries, psychological trauma, fear, and humiliation, all of which were done in the belief that such acts were justified by the Defendants' authority as police officers of the City of Paterson and otherwise under the color of the law.

66. Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT and CHIEF OF POLICE JAMES F. WITTIG, failed to properly instruct and supervise their subordinate police officers and prevent the negligent acts of their subordinates when they knew or reasonably should have known of such acts and had the authority and responsibility to prevent these acts.

67. Acting under the color of the law, Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT and CHIEF OF POLICE JAMES F. WITTIG negligently failed to instruct, supervise, control, and discipline on a continuing basis the Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) as to their duty to refrain from: (a) unlawfully and maliciously

harassing a citizen by displaying a pattern, practice and policy of gender discrimination and/or deliberate indifference to the civil rights of its citizens; (b) unlawfully and maliciously arresting, detaining and confining a citizen; (c) and otherwise depriving Plaintiff LINETTE VAZQUEZ of her constitutional and statutory rights, privileges, and immunities.

68. Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, and CHIEF OF POLICE JAMES F. WITTIG, directly and indirectly under the color of the law, approved or ratified the unlawful deliberate, reckless, and wanton conduct of the Defendants PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers)

69. As a direct and proximate result of the gross negligent supervision and intentional acts of Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT and CHIEF OF POLICE JAMES F. WITTIG, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, discomfort, loss of freedom, anxiety, inconvenience, and mental and emotional anguish and it entitled to relief under 42 U.S.C. § 1983.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER

MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT ELEVEN**  
**Violation of Civil Rights Pursuant to 42 U.S.C. § 1983**  
**(Negligent Hiring)**

70. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six, Count Seven, Count Eight, Count Nine, and Count Ten as if set forth at length herein.

71. Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT selected, hired, and retained Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), to perform work under the color of the law.

72. Defendants CITY OF PATERSON, and PATERSON POLICE DEPARTMENT failed to exercise reasonable care and were negligent in selecting, hiring and retaining Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C.

RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), to perform work. At the time, Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT selected, hired or retained Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), and at all other relevant times, Defendants knew or reasonably should have known that Defendants Paterson Police Officers would violate Plaintiff LINETTE VAZQUEZ's civil and constitutional rights and that as a direct and proximate result of those violations, Plaintiff would suffer damages alleged herein. Defendants' CITY OF PATERSON and PATERSON POLICE DEPARTMENT conduct constitutes negligence per se and is actionable under the laws of the State of New Jersey and the laws of the United States.

73. As a direct and proximate result of Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT negligent selection, hiring and retention, Plaintiff LINETTE VAZQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, discomfort, loss of freedom, anxiety, inconvenience, and mental and emotional anguish.

**WHEREFORE,** Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER

MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT TWELVE**

**Violation of Civil Rights under N.J.S.A. 10:6-1**

74. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six, Count Seven, Count Eight, Count Nine, Count Ten, and Count Eleven as if set forth at length herein.

75. On or about March 15, 2011, Defendants CITY OF PATERSON and PATERSON POLICE DEPARTMENT through its agents, servants and/or employees violated the civil rights of Plaintiff LINETTE VASQUEZ under the New Jersey Civil Rights Act, N.J.S.A. 10:6-1 et seq. by using excessive force against her, falsely imprisoning her, and failing to provide her needed medical treatment. Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456; PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers) for creating an atmosphere of lawlessness within which officers perpetuated a violation of civil rights based upon gender, unlawful arrest, detention and confinement, discrimination, deprivation of liberty, and prejudice against the Plaintiff LINETTE VAZQUEZ. Plaintiff LINETTE VAZQUEZ was detained, unlawfully arrested, and physically assaulted by members of the Paterson Police Department inflicting physical injuries, psychological trauma,



fear, and humiliation, all of which were done in the belief that such acts were justified by the Defendants' authority as police officers of the City of Paterson and otherwise under the color of the law.

77. Plaintiff LINETTE VASQUEZ alleges that such acts directed towards her were negligent and/or malicious and the acts were done in violation of Plaintiff's civil rights under the New Jersey Civil Rights Act, N.J.S.A. 10: 6-1 et. seq.

78. As a direct and proximate result of all Defendants' named herein concerted unlawful and/or negligent and/or malicious detention and confinement, and false imprisonment, Plaintiff LINETTE VASQUEZ suffered and continues to suffer physical, psychological and emotional distress, humiliation, embarrassment, loss of freedom, anxiety, inconvenience, and mental and emotional anguish.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) compensatory damages;
- (b) attorney fees, filing fees and cost of suit; and
- (c) any further relief which the Court may deem equitable and just.

**COUNT THIRTEEN**  
**(Respondeat Superior)**

79. Plaintiff repeats and re-alleges each and every allegation contained in Count One, Count Two, Count Three, Count Four, Count Five, Count Six, Count Seven, Count Eight, Count Nine, Count Ten, Count Eleven and Count Twelve as if set forth at length herein.

80. CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), were at all times herein acting within the scope of their employment, as employees of the City of Paterson and the Paterson Police Department.

81. While acting within the scope of their employment Defendants CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), were negligent in their performance and/or failure to perform their duties.

82. Under Respondeat Superior, the Defendants CITY OF PATERSON, and the PATERSON POLICE DEPARTMENT are liable for the acts of, and injury caused by said officers.

**WHEREFORE**, Plaintiff LINETTE VAZQUEZ demands judgment against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE

SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually for:

- (a) Compensatory damages
- (b) Attorney fees, filing fees and cost of suit; and
- (c) Any further relief which the Court may deem equitable and just.

**JURY DEMAND**

Plaintiff LINETTE VAZQUEZ hereby demands trial by jury on all issues against Defendants CITY OF PATERSON, PATERSON POLICE DEPARTMENT, CHIEF OF POLICE JAMES F. WITTIG, PATERSON POLICE SERGEANT A. GROVATTO, PATERSON POLICE SERGEANT BADGE NUMBER 0456, PATERSON POLICE OFFICER ANDRE JACKSON, PATERSON POLICE OFFICER MICHAEL AVILA, PATERSON POLICE OFFICER MICHAEL MEZEY, PATERSON POLICE OFFICER JUAN C. RODRIGUEZ, and JOHN AND JANE DOES 1-10 (unidentified police officers), jointly, severally and/or individually and in their official capacity.

LAW OFFICES OF NANCY E. LUCIANNA, P.C.

BY: \_\_\_\_\_

NANCY E. LUCIANNA, ESQ.  
Attorney for Plaintiff, Linette Vazquez

Dated: 11/16/13

DESIGNATION OF TRIAL COUNSEL

Pursuant to the provisions of Rule 4:25-4, the Court is advised that NANCY E. LUCIANNA, ESQ. of THE LAW OFFICES OF NANCY E. LUCIANNA, P.C. is hereby designated as trial counsel on behalf of the Plaintiff.

LAW OFFICES OF NANCY E. LUCIANNA, P.C.

BY: 

NANCY E. LUCIANNA, ESQ.

Attorney for Plaintiff, Linette Vazquez

Dated: *1/16/13*

CERTIFICATION PURSUANT TO R.4:5-1

I hereby certify that the matter in controversy is not the subject of any other action, pending in any court or of a pending arbitration proceeding, nor is any such action or arbitration proceeding presently contemplated.

LAW OFFICES OF NANCY E. LUCIANNA, P.C.

BY: 

NANCY E. LUCIANNA, ESQ.

Attorney for Plaintiff, Linette Vazquez

Dated: *1/16/13*

**SETTLEMENT AGREEMENT**  
**AND GENERAL RELEASE**

This Settlement Agreement and General Release (the "Agreement") is made by and between Linette Vasquez ("Plaintiff") and the City of Paterson ("Defendant").

**WHEREAS**, Plaintiff commenced a civil action against the City of Paterson, City of Paterson Police Department, Chief Of Police James F. Wittig, Paterson Police Sergeant A. Grovatto, Paterson Police Sergeant Badge Number 0456, Paterson Police Officer Andre Jackson, Paterson Police Officer Michael Avila, Paterson Police Officer Michael Mezey, Paterson Police Officer Juan C. Rodriguez, and John and Jane Does 1-10, in the United States District Court for the District of New Jersey, Docket Number 13-433(WJH);

**WHEREAS**, the undersigned parties wish to fully and finally effectuate a settlement of the disputes between them on the terms outlined in this Settlement Agreement and General Release (the "Agreement");

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions contained herein, the undersigned parties hereby agree as follows:

Plaintiff and the RELEASEES (as defined below in Paragraph 2) expressly acknowledge that this Agreement is being made as a compromise and settlement of disputed claims; that execution of and compliance with this Agreement, including any consideration paid in furtherance of this Agreement, is not and shall not be construed to be an admission by the RELEASEES of any liability or obligation to any other party or as an admission of any liability or obligation by the RELEASEES to any other party; that the RELEASEES expressly deny any fault or liability on their part; that Plaintiff shall not seek to utilize or assert this Agreement, or any consideration paid in furtherance of this Agreement, as an admission against the RELEASEES in connection with any proceeding, action or claim; and that Plaintiff and the RELEASEES enter into this Agreement solely to avoid time, burden and expense of protracted dispute.

Plaintiff, for and in consideration of the undertakings of Defendants set forth herein, and intending to be legally bound, does hereby RELEASE AND FOREVER DISCHARGE the City of Paterson, City of Paterson Police Department, Chief Of Police James F. Wittig, Paterson Police Sergeant A. Grovatto, Paterson Police Sergeant Badge

Number 0456, Paterson Police Officer Andre Jackson, Paterson Police Officer Michael Avila, Paterson Police Officer Michael Mezey, Paterson Police Officer Juan C. Rodriguez, and John and Jane Does 1-10 and any present or future assigns, subsidiaries, affiliates, divisions, subdivisions, affiliated or related entities, and all entities in their control group, fiduciaries, administrators, trustees, officers, directors, together with their current and former officers, elected officials, directors, as such, agents, servants, employees, attorneys and/or representatives, and their respective successors and assigns, heirs, executors and administrators (hereinafter referred to collectively as "RELEASEES"), of and from all manner of actions and causes of action, suits, debts, claims and demands whatsoever in law or in equity, which Plaintiff ever had, now has, or which her heirs, executors or administrators hereafter may have by reason of any matter, cause of thing whatsoever, including, but not limited to any claims which have been asserted or could have been asserted against the RELEASEES arising under of any federal, state or local statutes, and any common laws now or hereafter recognized, as well as any and all claims for attorneys' fees, costs or expenses in the Federal Action. Plaintiff agrees that she will voluntarily withdraw her Federal Action with prejudice. The obligations of RELEASEES as set forth herein are expressly conditioned and contingent upon the dismissal with prejudice of the federal civil action in its entirety.

In full consideration of the execution of this Agreement by Plaintiff and her agreement to be legally bound by its terms, Defendants agree to have issued, a check in the amount of Two Hundred Thousand Dollars (\$200,000.00), made payable to Linette Vazquez and Nancy Lucianna, Esq.

The parties agree that any liability for income tax payments arising from the payment of the sum listed in Paragraph 4 shall be the sole responsibility of Plaintiff and her counsel. As a result, Plaintiff and her counsel agree to assume full liability and responsibility for the payment of any and all such taxes, and further agrees to indemnify Defendant for any such taxes or other liabilities, including, but not limited to, any penalties, interest, fees or costs which Defendant may incur or be liable to pay as the direct or indirect consequence of not withholding taxes on the amounts provided under this Agreement.

If any of the provisions, terms or clauses of this Agreement (or portions thereof) is declared illegal, unenforceable or ineffective in a legal forum or by operation of law, those provisions, terms and clauses shall be deemed severable, such that all other provisions, terms and clauses of this Agreement shall remain valid and binding upon the parties.

This Agreement sets forth the entire agreement between the parties hereto and fully supersedes any and all prior agreements or understandings, written or oral, between the parties hereto pertaining to the subject matter hereof.

This Agreement may be executed in separate counterparts, which shall together constitute the Agreement of the parties. This Agreement shall become effective as of the date it is signed by all parties hereto.

The validity, effect and operation of this Agreement shall be determined by the laws of the State of New Jersey. The definition of terms in the introductory recital clauses are to be considered part of this Agreement. The Agreement shall be interpreted in accordance with the plain meaning of its terms and not strictly for or against any of the Parties. The Agreement shall be deemed to have been mutually prepared by the Parties and shall not be construed against any party solely by reason of authorship.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and to their heirs, executors, administrators, successors and assigns.

The parties hereto agree to execute any and all supplemental documents and to take all further actions which may be reasonably necessary to give full force and effect to the terms and intent of this Agreement.

The parties to this Agreement affirmatively state that such party has carefully read the entire Agreement; that the respective attorney for such party has reviewed the Agreement with such party and has fully explained its contents to such party; that such party has a full understanding of its contents and effects thereof; that such party does not rely and has not relied upon any written or oral representation or statement not set forth herein by any other party to this Agreement or by any of the other parties' agents, servants, employees, representatives, accountants, or attorneys with regard to the subject

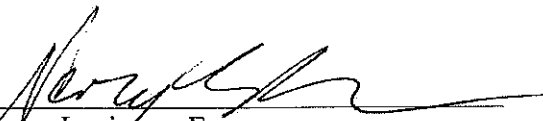
matter, basis or effect of this Agreement; and that such party has executed the Agreement voluntarily, without coercion from anyone.

**IN WITNESS WHEREOF**, and intending to be legally bound hereby, the parties have executed the foregoing Settlement Agreement and General Release this 11 day of June, 2013.

  
\_\_\_\_\_  
Linette Vazquez, Plaintiff

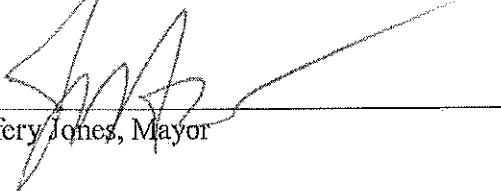
Dated: 6-11-13

**WITNESSED BY:**

  
\_\_\_\_\_  
Nancy Lucianna, Esq.  
Attorney for Plaintiff

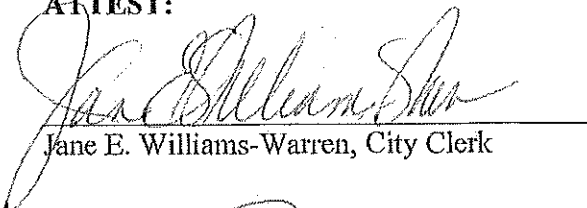
Dated: 6-11-13

**CITY OF PATERSON**

  
\_\_\_\_\_  
Jeffery Jones, Mayor

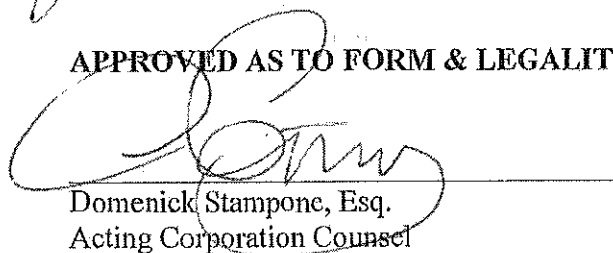
Dated: \_\_\_\_\_

**ATTEST:**

  
\_\_\_\_\_  
Jane E. Williams-Warren, City Clerk

Dated: 7/9/13

**APPROVED AS TO FORM & LEGALITY:**

  
\_\_\_\_\_  
Domenick Stampone, Esq.  
Acting Corporation Counsel

Dated: 6/13/13