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U.S. DISTRICT COURT

2004 OCT -6 P 12:00

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY

ANGELIC MUHAMMAD,

Plaintiff,

v.

CITY OF EAST ORANGE, EAST ORANGE
POLICE DEPARTMENT, CHARLES
GRIMES, individually and in his capacity as
Chief of Police, MICHAEL BROWN,
individually and in his capacity as Lieutenant
of the East Orange Police Department, PAUL
DAVIS, individually and in his capacity as a
Lieutenant with the East Orange Police
Department, GARY KELSHAW,
individually and in his capacity as an East
Orange Police Sergeant, WALTER JETTER,
individually and in his official capacity as a
Captain with the East Orange Police
Department, STEVEN SIMS, individually
and in his official capacity as an Officer with
the East Orange Police Department,
SHARON MOSEBY, individually and in her
capacity as a Sergeant with the East Orange
Police Department, JAMES SMITH,
individually and in his official capacity as an
Officer with the East Orange Police
Department, JAMES O'TOOLE, individually
and in his capacity as the Captain of the East
Orange Police Department, TONY JEST,
individually and in his official capacity as a
Sergeant with the East Orange Police
Department, MICHAEL PALARDY,
individually and in his capacity as the
Captain of the East Orange Police
Department,

Defendants.

Civil Action No.: 04-4893 (JAG)

COMPLAINT AND JURY DEMAND

PARTIES

1. Plaintiff, Angelic Muhammad is a citizen of the United States residing at 161 N. Arlington Avenue, East Orange, New Jersey.
2. The City of East Orange is a municipal corporation within the State of New Jersey and as such, is authorized to administer, fund, supervise and oversee the East Orange Police Department.
3. The East Orange Police Department is a part of the body politic of the City of East Orange and charged to protect and serve the people of its city.
4. Defendant, Charles Grimes is the Chief of Police of the City of East Orange and as such is charged with the supervision of the department and establishing policy and procedure for the East Orange Police Department. He is sued individually and in his official capacity.
5. Defendant, Paul Davis is a Licutenant in the East Orange Police Department. He is sued individually and in his official capacity.
6. Defendant, Tony Jest is a Police Sergeant in the East Orange Police Department. He is sued individually and in his official capacity.
7. Defendant, Sharon Moseby is a Police Sergeant in the East Orange Police Department. She is sued individually and in her official capacity.
8. Defendant, Gary Kelshaw is employed as a Police Sergeant in the East Orange Police Department. He is sued individually and in his official capacity.
9. Defendant, Walter Jetter is employed as a Police Captain in the East Orange Police Department. He is sued individually and in his official capacity.
10. Defendant, James O'Toole is employed as a Captain in the East Orange Police Department. He is sued individually and in his official capacity.
11. Defendant, Steven Sims is employed as a Police Officer in the East Orange Police

Department. He is sued individually and in his official capacity.

12. Defendant, James Smith is employed as a Police Officer in the East Orange Police Department. He is sued individually and in his official capacity.

13. Defendant, Tony Jest is employed as a Police Sergeant in the East Orange Police Department. He is sued individually and in his official capacity.

14. Defendant, Michael Brown is employed as a Lieutenant in the East Orange Police Department. He is sued individually and in his official capacity.

15. Defendant, Michael Palardy is employed as a Police Officer in the East Orange Police Department. He is sued individually and in his official capacity.

JURISDICTION

This action is brought pursuant to 42 U.S.C.A. Sections 1983 et seq. and the First, Fourth and Fourteenth Amendments to the United States Constitution, The Constitution of the State of New Jersey and various claims under New Jersey Law. Jurisdiction is founded on 28 U.S.C.A. Section 1331 and Sections 1343 and the supplemental jurisdiction of this Court to consider claims arising under State law.

FACTS

1. Beginning on or about 1985 and continuing to 2004 plaintiff, then a sixteen year old girl was at various times throughout the years picked up by members of the East Orange Police Department, taken into their custody and sexually assaulted.

2. Plaintiff was required to perform sexual acts in return for not being charged with phony or false charges and in return for being released from the custody of the officer(s).

3. Said actions against plaintiff were taken by numerous officers as well as supervisors and high ranking officers. Further, such actions against plaintiff were known throughout the department up to and including the Chief and Deputy Chiefs of Police.

4. Various officers including but not limited to defendants, Grimes, Brown, Palardy, Kelshaw, Jetter, Sims, Smith and O'Toole did on various occasions within the last twenty years, sexually assault plaintiff on numerous occasions.

5. At all times, plaintiff feared for her well being and had been told that she would be prosecuted or otherwise charged with crimes if she did not commit the sexual acts as required by the officers.

6. Said assaults took place in East Orange Police vehicles and also at various locations within Police Headquarters. Also, plaintiff was at times picked up by certain Defendants and taken to their personal homes to perform sexual acts under the continuing threat of being charged with bogus criminal charges.

7. Throughout this time period that the various named defendants did participate in such activities they knew or should have known that such conduct was improper and possibly criminal in that they were using their official position to coerce plaintiff into having sex in exchange for not bringing criminal charges against her. They knew or should have known that plaintiff was being held against her will or otherwise falsely imprisoned. None of the officers exercised their sworn duty to cause such actions to cease and or take such actions as to bringing the appropriate charges against those who were violating the law.

8. Since October, 2002, Defendants Kelshaw and Jetter did on numerous occasions continue to sexually assault plaintiff by requiring her to perform sexual acts in fear of reprisal from these Defendants.

9. Said actions took place in the East Orange Police Department facility as well as other locations outside Police Headquarters.

10. Throughout this time, Defendant Grimes, as Chief of Police, knew or should have known

that such conduct which had been going on for almost twenty years, was continuing and he failed to take such actions as to protect plaintiff and to punish those responsible. He condoned their behavior.

11. On or about the Spring of 2004, it had become known that the Federal Government was investigating possible governmental misconduct within the City of East Orange.

12. During this time, plaintiff was approached by Defendants, Jest, Moseby and Davis who constantly questioned plaintiff as to whether she had spoken with Federal authorities. The Defendants intimidated plaintiff and threatened her should she in fact speak with the authorities.

13. Further, at various times. Defendants Jest, Moseby and Davis did eventually question plaintiff as regards whether two other East Orange Police Officers, Norman Price and Keith Hinton had sexually assaulted her. Plaintiff denied same and notwithstanding such Jest, Moseby and Davis continually tried to persuade and intimidate plaintiff into saying that Price (who had filed an action against the City of East Orange) and Hinton (who would be a witness for him), did commit improper acts.

14. Defendants Jest, Moseby and Davis' actions were intended to intimidate plaintiff into not advising Federal authorities about how she was systematically sexually assaulted by numerous East Orange Officers and to intimidate her into not associating with Officers Price and Hinton.

15. The actions of all of the individually named Defendants, Grimes, Brown, Davis, Kelshaw, Jetter, Sims, Moseby, Smith, Palardy and O'Toole countenanced the actions of those officers who had continued to sexually use and abuse plaintiff within the last two years. They failed to take such actions to stop the conduct or report same in derogation of their sworn duty. As a result, plaintiff was and continues to be damaged as result of such conduct and does continue to have her Civil Rights violated.

16. All individually named Defendants, Grimes, Brown, Davis, Kelshaw, Jetter, Sims, Palardy, Moseby, Smith and O'Toole, as members of the East Orange Police Department did conspire to cover up what was done by those who sexually used and abused plaintiff within the last two (2) years. Each and every Defendant did participate in the "cover-up" of what was being done to plaintiff. As a result of said conspiratorial actions, plaintiff was and continues to be damaged as a result of such conduct and continues to have her Civil Rights violated.

FIRST COUNT

1. Plaintiff repeats and reasserts all of the aforementioned facts as if set forth at length herein.
2. The actions of defendants Jetter and Kelshaw in taking physical custody of plaintiff and sexually assaulting her did violate her constitutional rights as guaranteed by the Fourth and Fourteenth Amendments to the United States Constitution as well as the Constitution of the State of New Jersey together with the provisions of *42 U.S.C. Section 1983 et seq.*
3. As a direct result of such improper and illegal conduct, plaintiff was caused to suffer severe permanent damages.

SECOND COUNT

1. Plaintiff repeats the above allegations as if set forth as length herein.
2. In failing to take such actions necessary to stop the ongoing sexual abuse of plaintiff, all Defendants did violate plaintiff's Constitutional Rights as guaranteed by the Fourth and Fourteenth Amendment to the United State Constitution as well as the Constitution of the State of New Jersey together with the provisions *42. U.S.C. Section 1983 et seq.*
3. As a direct result of such improper and illegal conduct, plaintiff was caused to suffer severe permanent damages.

THIRD COUNT

1. Plaintiff repeats the above allegations as if set forth at length herein.

2. All individually named defendants did conspire to cover up the actions of each other as regards the pattern of sexual abuse practiced against plaintiff and as such were in violation of *42 U.S.C. Section 1983 et seq.*

3. As a direct result of such conspirational conduct, plaintiff was caused to suffer severe permanent damages.

FOURTH COUNT

1. Plaintiff repeat the above allegations as if set forth at length herein

2. Defendants Jest, Moseby and Davis' actions in using their office, did intimidate plaintiff and otherwise coerce her not to associate with other individuals.

3. Such conduct was a violation of plaintiff's Civil Rights in particular, her First and Fourteenth Amendment rights and other protections afforded pursuant to *42 U.S.C. Section 1983 et seq.*

FIFTH COUNT

1. Plaintiff repeat the above allegations as if set forth at length herein.

2. Defendant Grimes, as Chief of Police, was charged with supervising and controlling the actions of the officers under his command

3. Defendant Grimes had failed to properly supervise and monitor those under his command.

4. As a direct result of such failure, plaintiff was caused to suffer severe permanent damages.

SIXTH COUNT

1. Plaintiff repeat the above allegations as if set forth at length herein.

2. The intentional action and/or inactions of Defendants, collectively and individually were so extreme and outrageous that no reasonable woman could be expected to endure such.

3. Such conduct did cause extreme emotional distress.
4. As a direct result of such conduct, plaintiff was caused to suffer severe and permanent damages.

SEVENTH COUNT

1. Plaintiff repeat the above allegations as if set forth at length herein.
2. Defendant, City of East Orange through its agents and policy makers did condone the illegal activities of those in its employ as noted herein.
3. Defendant, City of East Orange did fail to properly monitor or supervise the East Orange Police Department and otherwise take such steps through its agents to create an atmosphere of which would not tolerate the type of conduct perpetrated upon plaintiff.
4. City is also responsible for the conduct of its officers under the Doctrine of respondent Superior.
5. As a direct result of such failure, plaintiff was caused to suffer severe and permanent damage.

WHEREFORE, Plaintiff demands judgment as against all Defendants, jointly and severally or in the alternative as to all issues set forth herein, for the following damages:

- A. Compensatory;
- B. Punitive;
- C. Attorneys fees pursuant to 42 U.S.C. Section 1988; and
- D. Such other relief as the Court may deem appropriate.

JURY DEMAND

Plaintiff demands a trial by jury on all issues of the within Complaint.


ROBERT B. WOODRUFF

Dated: October 5, 2004

Release

This Release, dated

August 2, 2007

, is given

BY the Releasor(s)

ANGELIC MUHAMMAD

Referred to as "I",

TO

THE CITY OF EAST ORANGE, the EAST ORANGE POLICE DEPARTMENT, CHARLES GRIMES, individually and in his capacity as Chief of Police, MICHAEL BROWN, individually and in his capacity as Lieutenant of the East Orange Police Department, PAUL DAVIS, individually and in his capacity as a Lieutenant with the East Orange Police Department, GARY KELSHAW, individually and in his capacity as an East Orange Police Sergeant, WALTER JETTER, individually and in his official capacity as a Captain with the East Orange Police Department, STEVEN SIMS, individually and in his official capacity as an Officer with the East Orange Police Department, JAMES SMITH, individually and in his official capacity as an Officer with the East Orange Police Department, JAMES O'TOOLE, individually and in his capacity as the Captain of the East Orange Police Department, TONY JEST, individually and in his official capacity as a Sergeant with the East Orange Police Department, MICHAEL PALARDY, individually and in his capacity as the Captain of the East Orange Police Department,

Referred to as "You."

If more than one person signs this Release, "I" shall mean each person who signs this Release.

1. **Release.** I release, give up and forever discharge any and all claims and rights which I may have against You in the above matter. I specifically release the following claims:

Any, and all, claims that had been, or could have been, asserted by the Releasor against the Releasees in the lawsuits captioned, "Angelic Muhammad vs. City of East Orange, et al.," and filed in the United States Federal District Court for the District of New Jersey under Docket No.: 04-4893 (JAG) (the "Lawsuit"). Releasor, for himself or herself and his/her assigns, successors, spouse and legal representatives, hereby forever releases, acquits and discharges each Releasee and its, his, her or their assigns, successors, legal representatives parent companies, subsidiaries and affiliates, and any and all contractors or consultants retained by it, and its respective past, present and future officers, directors, employees, agents, attorneys and their respective assigns, successors, heirs and personal and legal representatives, and any and all contractors or consultants retained by them from any an all claims, losses, actions, causes of action, damages, liabilities, rights, judgments, attorney fees, expenses, fees and costs, including, but not limited to, claims for contribution or indemnification, breach of fiduciary duty, violation of any statutory provision or administrative rule, regulation or code, fraud of any nature, any other claims sounding in tort, claims for consequential damages and attorney's fees, and all claims that were or could have been asserted by Releasee against Releasor in the Lawsuit.

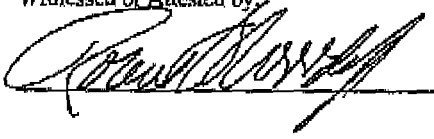
2. **Payment.** I have been paid a total of \$ 25,000.00 and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, in full payment for making this Release. I agree that I will not seek anything further, including any other payment from you.

3. Parties agree that the terms herein shall not be disclosed and the agreed upon response to any outside inquiry will be that the matter has been resolved. Any violation of this non-disclosure by Plaintiff will be deemed a forfeiture of said monies and Defendants have the right to seek a return of the monies.

4. **Who is bound.** I am bound by this Release. Anyone who succeeds to my rights and responsibilities, such as my heirs or the executor of my estate, is also bound. This Release is made for your benefit and all who succeed to your rights and responsibilities, such as your heirs or the executor of your estate.

5. **Signatures.** I understand and agree to the terms of this Release. If this Release is made by a corporation, its proper corporate officers sign and its corporate seal is affixed.

Witnessed or Attested by:



 (Seal)
ANGEBIC MUHAMMAD

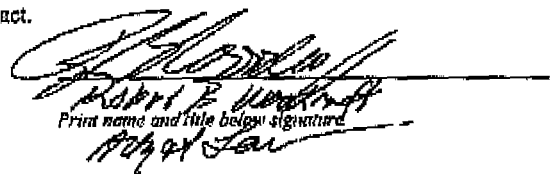
_____ (Seal)

STATE OF NEW JERSEY, COUNTY OF Essex
I CERTIFY that on August 9th 2007

SS:

Personally came before me and stated under oath to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of the attached instrument; and,
- (b) executed this instrument as his or her own act.


Print name and title below signature
Robert P. Woodruff
Notary Public

STATE OF NEW JERSEY, COUNTY OF _____
I CERTIFY that on _____

SS:

Personally came before me and stated under oath to my satisfaction that:

- (a) this person was the subscribing witness to the signing of the attached instrument;
- (b) this instrument was signed by _____

who is the _____ of
the entity named in this instrument, and was fully authorized to and did execute this instrument as the act of
the entity;
and
(c) the subscribing witness signed this proof under oath to attest to the truth of these facts.

Print name and title below signature

Signed and sworn to before me on (date)

Print name and title below signature